

# 2020

## ANNUAL REPORT



**regional**  
australia **bank**

## **DIRECTORS**

Graham O'rich  
Michael Fenech  
Neville Parsons  
Kate James  
Allan Gordon  
Geoff Thompson  
Brian Goodall  
David Johnson  
Dr Alison Sheridan

## **CHIEF EXECUTIVE OFFICER**

Kevin Dupé

## **COMPANY SECRETARY**

David Munday

## **REGISTERED OFFICE**

Technology Park  
Madgwick Drive  
ARMIDALE NSW 2350  
132 067

## **SOLICITORS**

Wallmans Lawyers  
400 King William Street  
ADELAIDE SA 5000

APJ Law  
126/128 Beardy Street  
ARMIDALE NSW 2350

## **BANKERS**

Australian Settlements Limited (ASL)  
Level 3  
151 Castlereagh Street  
Sydney NSW

Australian and New Zealand Banking  
Group Limited (ANZ)  
Martin Place  
SYDNEY NSW 2000

Cuscal Limited  
1 Margaret Street  
SYDNEY NSW 2000

## **AUDITORS**

KPMG  
International Tower 3  
300 Barangaroo Avenue  
SYDNEY NSW 2000

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# REGIONAL AUSTRALIA BANK

*Regional Australia Bank is a customer owned bank that has been helping regional Australians achieve their lifestyle goals for over 50 years. We have a reputation for being flexible, personable and being able to make the complex simple. With our roots in regional NSW and head office located in Armidale, Regional Australia Bank has grown to become one of the premier banking alternatives to the 'Big Four' banks.*

Unlike the 'retail' approach taken by many competing institutions, Regional Australia Bank continues to add value to our customers by recognising everyone's circumstances are different. This means we can provide personalised financial solutions, working with our customers to save them time, money and effort.

Being owned by regional Australians means that the people at Regional Australia Bank understand the connectivity we have between each other, our communities and the environment. We recognise the role a responsible financial institution can play in achieving and maintaining our regional way of life.

Our growing base of customers take pride in knowing we maximise our contribution to deliver social and environmental returns to our regional communities at every possible opportunity.

Our vision is that Regional Australia Bank will define what it means to be at the heart of our community. We celebrate being regional and continually demonstrate what the added value of being more connected to each other can bring. The success of our business will be determined by how well we extend compassion and share our passion to be the champions for regional prosperity. Being connected with regional Australia and its people is, without doubt, the most compelling and inspiring part of our brand.

## 2019/2020 HIGHLIGHTS



**\$2.35bn assets**



**76% Employee Engagement Score**  
(Industry best practice)

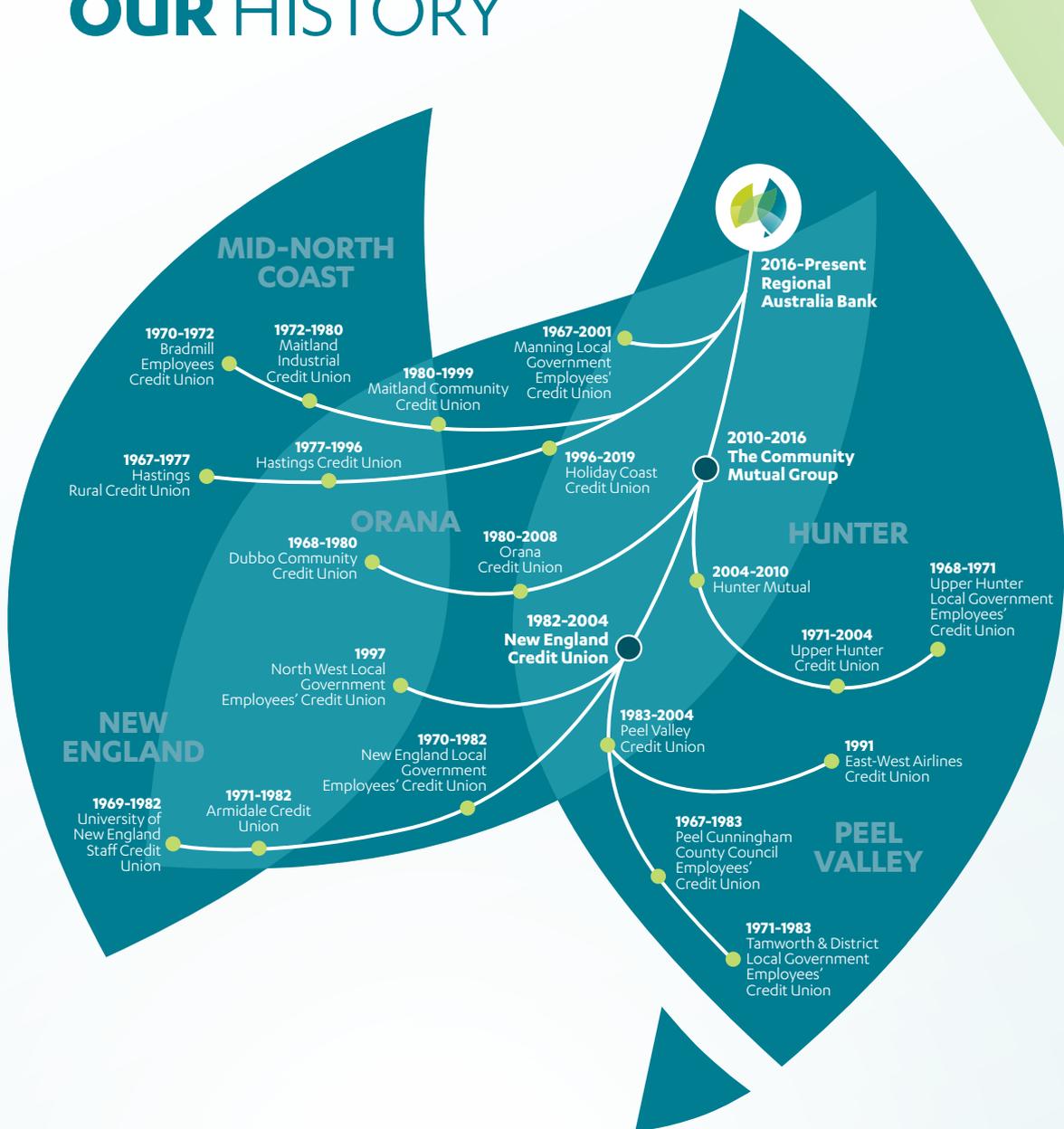


**\$1.5M donated through Community Partnership Program**



**Merged with Holiday Coast Credit Union**  
and welcomed staff and members from the Mid-North Coast region of NSW.

# OUR HISTORY



Fifty years ago, various groups of people in our regions decided to band together and create something for each other. They decided to put people before profit and created a banking alternative that wasn't bound by the distraction of delivering profits in the interest of financial shareholders. They created a customer-owned and operated financial institution and started a movement in community banking. Today, our customers remain our shareholders and we continue to deliver a style of service that is valued by thousands, right across Australia.

# CHAIRMAN'S REPORT



*Dear Members,*

*This past year has been unforgettable with our communities facing a devastating drought, terrible bushfires and now COVID-19, a global pandemic of epic proportions.*

Throughout all of this, Regional Australia Bank's people have been focused on assisting our members and our communities to remain resilient in these testing times. Our organisation's ability to remain nimble and to adapt in the face of adversity has characterised our success. In March 2020, we set our Head Office staff up to work-from-home and adjusted our branch operations to ensure the safety of both customers and staff.

During this transition we observed the commitment of our workforce, as evidenced in our annual Employee Engagement Survey where we achieved an Employee Engagement Score of 76%. This increase on the 2018/2019 result is considered best practice in business.

On 1 July 2019, we welcomed Holiday Coast Credit Union members and staff to the Regional Australia Bank family. Our Management Team and staff have

worked tirelessly to ensure a smooth transition for our members. The merger has brought many benefits to members including a better range of competitive products and services, a simplified fee structure, improved technology solutions and capacity to offer more attractive interest rates, particularly for borrowers.

When the merger with Holiday Coast was announced in November 2018, the Chair of Holiday Coast Credit Union, Allan Gordon and I made the comment:

*"We're better together"*

Little did we know the adversities we would be facing during our first year together would further prove this statement.

The strength of combining the financial and human resources of Regional Australia Bank and Holiday Coast Credit Union now sees us with an asset base of \$2.35bn which has generated revenue for the year of \$64.7M, an increase of \$16.9M from the 2018/19 financial year. This means that we are now in a strong position to survive and thrive in the current difficult climate and into the future. Whilst operating expenses were significantly higher than the prior year, this reflects the one-off costs involved in bringing together our two organisations as well as some cautionary loan provisioning for possible COVID-19 loan defaults.

Management and staff have worked methodically to integrate the two organisations and in doing so have identified savings of approximately \$4M in non-employment related expenses. These savings will be evidenced in the 2020/21 financial year, ensuring a very strong financial performance.

Our Community Partnership Program (CPP) continues to grow. We are pleased to be in a position to donate a record \$1.55M to community groups in our region for this past financial year. Regional Australia Bank takes pride in being able to continue to offer this wonderful program to our members and their communities.

**The strength of combining the financial and human resources of Regional Australia Bank and Holiday Coast Credit Union now sees us with an asset base of \$2.35bn which has generated revenue for the year of \$64.7M, an increase of \$16.9M from the 2018/19 financial year.**

Combined with the CPP, Regional Australia Bank's sponsorship and donations programs continue to support community organisations with a total amount of \$1.95M being given back to these organisations for the 2019/20 financial year.

To contribute to our sustainability, we have made the decision to move to 100% green power for all our locations across regional Australia. This will see us achieve a 90% reduction in CO2 emissions, a dramatic decline in greenhouse gases.

I am proud to say that despite the current difficult economic conditions, Regional Australia Bank continues to perform strongly.

I would like to thank my fellow Board members for their contribution throughout the year. It has been a pleasure to serve on the Board of Regional Australia Bank as Chairman.

On behalf of the Board, I would like to pass on our thanks to our CEO Kevin Dupé, his Management Team and all staff for their devotion and commitment to the organisation.

I believe over the past year we have demonstrated that we are "better together". We will continue to build on the strengths we have achieved through our merger as we go into an uncertain future united and strong.

Regards

Graham Olrich



Chairman

# BOARD OF DIRECTORS



## GRAHAM OLRICH

**CHAIRMAN SINCE 2014 - BOARD MEMBER SINCE 2011**

Graham brings a history of strategy, leadership, risk management and business development to the Board. He has almost 40 years' experience in the banking sector, 14 of these served as CEO/Managing Director of Credit Union Australia (CUA). Graham runs his own consulting business and has occupied various Board positions over the past 20 years. Key responsibilities on the Board include being a Ex-officio member of the Audit Committee, Corporate Governance Committee and Risk Committee.



## MICHAEL FENECH

**BOARD MEMBER SINCE 2014**

Michael brings a broad knowledge of risk management, leadership, and strategy to the Board in broad areas of financial services. Michael has over 35 years of experience in the banking sector across Australia, operating in roles at Executive and Chief Executive level. Michael is actively involved as a consultant to many financial institutions and holds various Board positions. Key responsibilities on the Board include being a member and Chair of the Audit Committee and member of the Risk Committee.



## NEVILLE PARSONS

**BOARD MEMBER SINCE 2007**

Neville brings extensive experience in strategic planning, corporate governance, management and financial accounting, risk management and compliance to the Board. Neville spent over 30 years as CEO of Holiday Coast Credit Union before retiring 30th June, 2019. He maintains close connections with the broader Customer Owned movement through his prior directorships on the World Council of Credit Unions and subsidiaries, Cuscal Ltd and subsidiaries and as a member, Deputy Chairman and Chairman of Cuscal Ltd Membership Council. Key responsibilities on the Board include being a member of the Corporate Governance Committee.



## KATE JAMES

**BOARD MEMBER SINCE 2008**

Kate has experience in small business and corporate governance. She has participated in a number of agriculture and government related consultative committees. As a small business person and agricultural producer she is well aware of the challenges that face small businesses, particularly in regional and rural areas. Key responsibilities on the Board include being a member of the Corporate Governance Committee.



## ALLAN GORDON

**BOARD MEMBER SINCE 2006**

Allan has a strong background in small business lending and commercial management. He brings knowledge and expertise in the areas of financial and business management, leadership and compliance, having operated a business consultancy company specialising in the area of business management and mortgage fund compliance. Allan was previously Chairman of the Holiday Coast Credit Union and is presently Chief Executive Officer of Hastings Co-operative. Key responsibilities on the Board include being a member of the Audit Committee.



### **GEOFF THOMPSON**

**BOARD MEMBER SINCE 2008**

Geoff is a partner in a successful accounting firm and has significant experience in providing specialised business advice to some of the Hunter Valley's most significant businesses. Key responsibilities on the Board include being a member of the Audit Committee.



### **BRIAN GOODALL**

**BOARD MEMBER SINCE 1997**

Brian has extensive experience in the mutual banking sector with particular emphasis on the legal and compliance areas. He previously held the position of Senior Partner in a long-standing Solicitor practice in Dubbo, specialising in commercial and property matters. Brian is also active in the Australian Institute of Company Directors. His key responsibilities on the Board include being a member and Chair of the Corporate Governance Committee and member of the Risk Committee.



### **DAVID JOHNSON**

**BOARD MEMBER SINCE 2016**

David has almost 50 years' experience working in the banking and business sectors including previously holding senior management positions and company secretary for Holiday Coast Credit Union. Now retired, David brings extensive Board experience in the areas of financial performance, audit, risk and governance. He has been serving on boards in varied industries since 1995. David is a graduate of the Australian Institute of Company Directors. Key responsibilities on the Board include being a member of the Risk Committee.



### **DR ALISON SHERIDAN**

**BOARD MEMBER SINCE 2003**

Alison has been involved in delivering management education for more than 30 years. Over this time, her teaching, research and consulting activities have developed with a particular focus on regional context. Alison has held a number of board positions in regional organisations over the past 15 years. Key responsibilities on the Board include being a member and Chair of the Risk Committee and member of the Corporate Governance Committee.

# EXECUTIVE MANAGEMENT



**KEVIN DUPÉ**  
CHIEF EXECUTIVE OFFICER

Kevin brings a strong economic background to Regional Australia Bank. Kevin has over 25 years' experience in the customer owned banking sector, including 23 years at Regional Australia Bank. Prior to entering the customer owned banking sector, Kevin spent 14 years as a Director in various economic and socioeconomic policy units in the Federal Government.



**MARK O'BRIEN**  
DEPUTY CEO STRATEGY, INNOVATION & INSIGHT

Mark joined the Executive Management team in 2018 after five years working independently as a Strategy Consultant to a number of businesses in the finance sector across Australia. Early in his career Mark ran a large wealth management business and worked in the UK as an equity analyst for a boutique investment bank.



**MICHELLE EDMONDS**  
DEPUTY CEO, PEOPLE & CUSTOMER

Michelle brings a well-rounded wealth of knowledge to the Executive Management team at Regional Australia Bank. She has over 25 years' experience in the financial sector, 22 of these spent in various management roles within Regional Australia Bank.



**ROB HALE**  
CHIEF DIGITAL OFFICER

Rob joined Regional Australia Bank in 2010, having previously worked in technical roles within Finance and Insurance industries across Europe, North America and Asia. Rob is a current member of the Consumer Data Right (CDR) Banking Advisory Committee and in 2020, led Regional Australia Bank to become the first Accredited Data Recipient in Australia for the CDR. Rob has qualifications in Computer Science, Data Warehousing, Business Intelligence and Project and Program Management and is an active member of the customer-owned banking sector, regularly presenting at technical forums and industry events.



**JAMES HARRIS**  
**CHIEF FINANCIAL OFFICER**

James has over 25 years' financial experience in the financial services, training and hospitality industries in Australia, Europe and North America. James holds professional qualifications in accounting and finance.



**LES BAILEY**  
**CHIEF STRATEGY OFFICER**

Les has held numerous senior executive roles within the Financial Services Industry and holds a Master's degree in Business Administration (MBA). He brings a wealth of experience to the executive having previously served as a member of the executive management team of Holiday Coast Credit Union as Chief Risk Officer. Les is also a graduate of the Australian Institute of Company Directors.



**CAMPBELL NICOLL**  
**CHIEF RISK OFFICER**

Having over 20 years' experience in Credit Risk Management, Campbell brings a strong economic background to the Executive Management Team. Prior to his role at Regional Australia Bank, Campbell's experience within the financial sector included General Manager positions at ASB Bank (New Zealand) and Bank of South Pacific (Fiji).



**DAVID MUNDAY**  
**CHIEF GOVERNANCE & LEGAL OFFICER AND COMPANY SECRETARY**

Having over 20 years' experience in the banking sector, David has extensive knowledge of corporate governance, legal, compliance and company secretary matters, with a majority of this experience being at the executive management level. David has formal qualifications in law, business and is a qualified company secretary. David is a graduate of the Harvard Business School, University of New England, Governance Institute of Australia and the Institute of Company Directors.



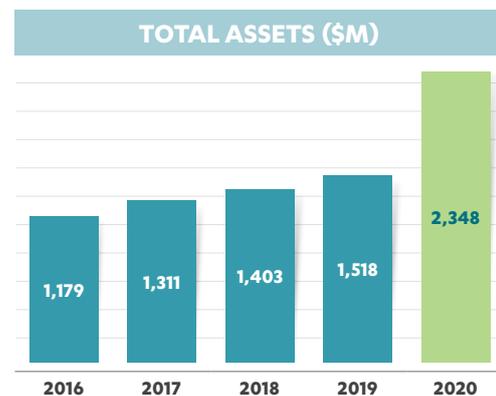
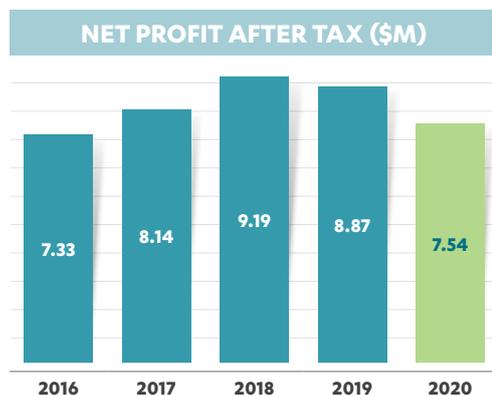
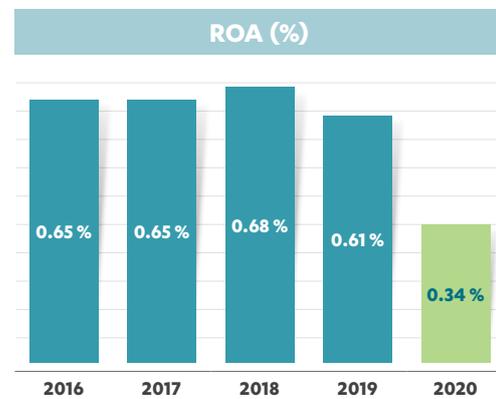
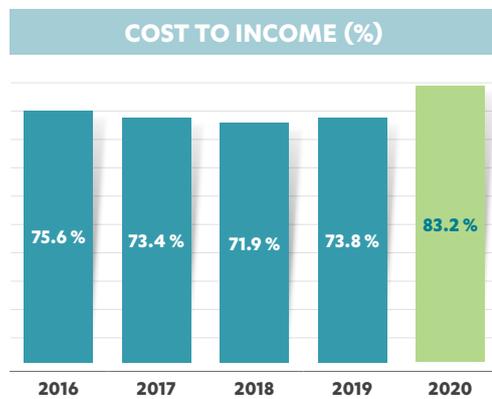
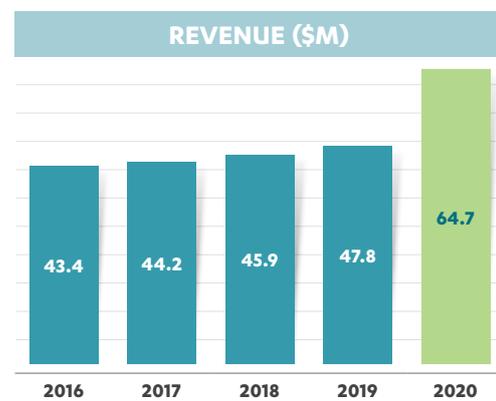
# **PERFORMANCE**

**To be financially sustainable allowing  
delivery of greater value to members  
into the future.**

# PERFORMANCE SUMMARY

**GOAL: TO BE FINANCIALLY SUSTAINABLE ALLOWING DELIVERY OF GREATER VALUE TO MEMBERS INTO THE FUTURE.**

**RESULT: ACHIEVED**



# CORPORATE GOVERNANCE STATEMENT

## CREATING VALUE THROUGH STRONG CORPORATE GOVERNANCE

The Board of Regional Australia Bank is committed to excellence in governance standards and practices to ensure the sustainability of its banking performance and long term value to its communities, members and employees.

Regional Australia Bank operates as a public company under the Corporations Act 2001 and the guidelines and foundations of good corporate governance set out by the Australian Prudential Regulation Authority (APRA) and the Australian Securities Investment Commission (ASIC).

The Board takes an active role in ensuring corporate governance best practice. To achieve this, the Board has implemented a corporate governance framework that is designed to assist with achieving its strategic

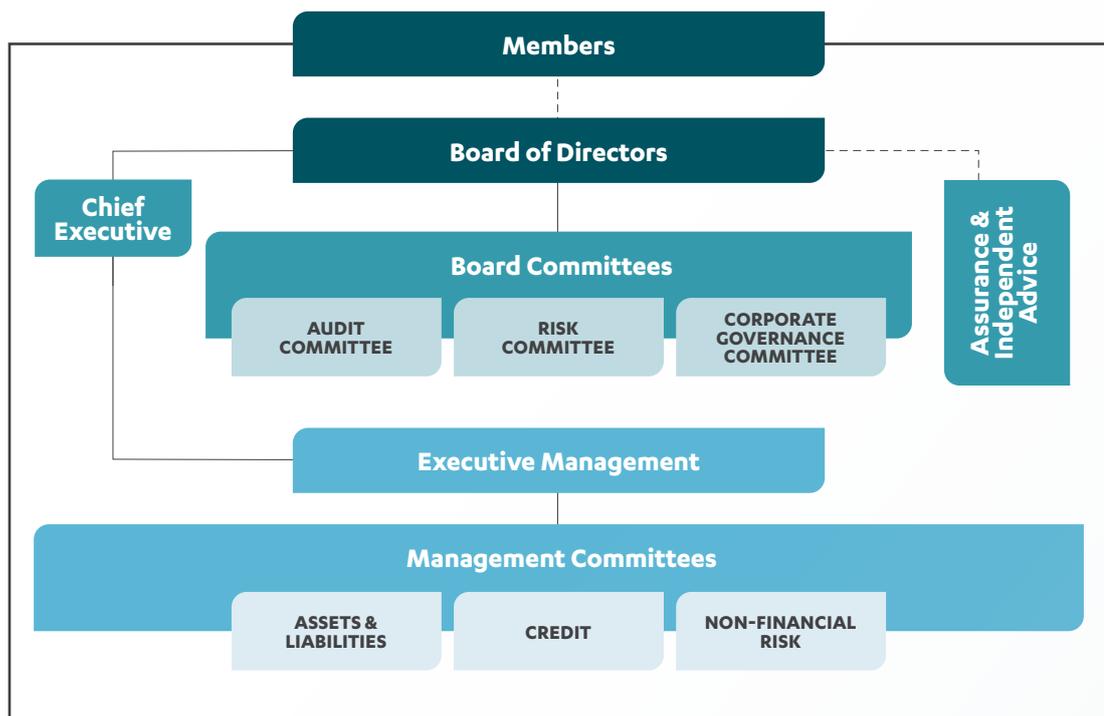
plan, whilst ensuring a clear structure of oversight of key controls and effective leadership.

The Board, and each employee, have a responsibility for upholding Regional Australia Bank's values and behaviours which underpin operational activities, provide transparency and protect members' interests: Integrity, Respect, and Fairness. These values embrace Regional Australia Bank's governance principles and assist with ensuring behaviours and practices are appropriate and there is a strong risk culture in place.

The Board ensures effective control of the corporate governance framework through effective delegation, risk management and a system of assurance regarding financial and non-financial reporting.

The diagram below explains Regional Australia Bank's corporate governance framework.

### Corporate governance framework:



## MANAGEMENT AND OVERSIGHT

The Board is responsible for ensuring that the foundations for management and oversight are established and operating effectively. This involves having the right strategy, an appropriate culture, and a well embedded risk appetite and governance structure.

### Role of the Board

The Board's role and responsibilities are set out in the Board Corporate Governance Policy. This document acts as the Board's Charter and adopts the Corporate Governance Framework. The Board also has a range of policies which detail the purpose, specific roles and responsibilities, delegations, operation and performance of the Board.

Activities undertaken by the Board during the financial year were:

- reaffirming the strategic direction, major initiatives and objectives of Regional Australia Bank and monitoring the implementation of those strategies and objectives;
- monitoring financial performance and maintaining a direct and ongoing dialogue with Regional Australia Bank's external and internal auditors;
- reviewing Regional Australia Bank's risk appetite, risk policies and risk management strategy;
- monitoring compliance with regulatory and statutory requirements and the implementation of associated policies;
- monitoring Regional Australia Bank's values, culture, reputation and ethical standards;
- reviewing the performance of the Chief Executive Officer (CEO);
- undertaking Board and director performance assessments; and
- Participation in member events.

In addition, the Board Chairman engaged and met with key regulators.

The Board carries out its role in accordance with the values of Integrity, Respect, and Fairness. To ensure these values are adhered to, the Board has established guidelines designed around skills, knowledge, experience and values for the nomination and selection of directors and for the operation of the Board.

Meetings of the Board are held regularly. Board committees meet as often as required (no less than four times per year) to carry out their respective functions.

Importantly, the Board has delegated day to day management of Regional Australia Bank to the CEO. The scope of this delegated authority is clearly documented to ensure effective oversight with appropriate empowerment, accountability and performance.

### Review of Performance

The Board undertakes an annual performance review process designed to assess the performance and effectiveness of the Board, the Board committees and each individual director.

The framework used to evaluate the performance of each individual director is based on the expectation they are performing their duties in the best interest of members, in accordance with Regional Australia Bank's values, their respective duties and obligations as a director and the bank's strategic objectives. Outcomes from each of the individual director reviews are then reflected in the Board Skills and Assessment Matrix so that there is an understanding of the collective skills of the Board and skills of respective directors. Every three years, the performance of the Board, the Board committees and each individual director is assessed using an external independent facilitator.

The Board is responsible for approving the performance objectives and measures of the CEO. The Chairman undertakes a bi-annual review of the performance of the CEO. The CEO has a similar structured process which periodically evaluates the performance of each individual Executive Manager.



## Board Committees

To assist the Board in discharging its responsibilities and oversight of the business, it has established a number of committees with specific structure and functional requirements. These committees are the Board Audit Committee, Board Risk Committee and the Board Corporate Governance Committee.

Each of the Board committees operates within its own terms of reference which set out their purpose and

matters relevant to the composition and responsibilities of that committee.

The Board and its committees are structured to ensure that they are of a size that facilitates effective and efficient decision making; comprise directors with a broad range of skills and experience from a diverse range of backgrounds appropriate to Regional Australia Bank's business; and that the Board Chairman, Audit Committee Chair and Risk Committee Chair are independent directors.

The following table provides an overview of the responsibilities between the Board Committees.

Board Committee	Terms Of Reference
<b>Audit Committee</b>	<p>The Board Audit Committee assists the Board in fulfilling its statutory and fiduciary duties. The committee provides an objective review of the reporting of financial information and the internal control environment, including an understanding of the financial, tax and accounting risks.</p> <p>The Internal Auditor and the External Auditor are both invited to attend meetings at the discretion of the committee.</p>
<b>Corporate Governance Committee</b>	<p>The Board Corporate Governance Committee assists the Board in ensuring that Regional Australia Bank operates in accordance with a clear, consistent and effective governance framework that conforms to Regional Australia Bank's legal and governance obligations and the required standards of corporate behaviour. The committee monitors legal and regulatory developments relating to the governance framework to ensure it is operating against best practice.</p> <p>The Board Corporate Governance Committee also undertakes the responsibility of assessing all persons, including existing directors, prior to their appointment or election as a director as to their fitness and propriety and their accountability. The committee makes recommendations to the Board on candidates for appointment as director.</p> <p>The Board Corporate Governance Committee also comprises the Board Remuneration Committee. This committee makes recommendations to the Board on the remuneration to be paid to directors, the CEO and Executive Managers, to ensure it remains market-competitive and adheres to legislative and prudential requirements.</p>
<b>Risk Committee</b>	<p>The Board Risk Committee assists the Board in ensuring there is an efficient and effective framework to bring the transparency, focus and independent judgement to oversee Regional Australia Bank's operations. This involves evaluating the adequacy and effectiveness of Regional Australia Bank's risk management framework, risk appetite and the appropriateness of the risk culture.</p>

### Directors' Independence

APRA's Prudential Standard CPS 510 on governance mandates that Authorised Deposit Taking Institutions (ADI's) must have a majority of independent directors at all times. All of the directors of Regional Australia Bank serve in a non-executive capacity and the Board has adopted specific principles in determining directors' independence.

The Board assesses independence annually in accordance with its Governance Policy, requiring each director to disclose all information that could reasonably be considered to influence their capacity to act as an independent director.

**89%** of the Board are independent directors

### Access to Independent Information and Advice

In order to fulfil their responsibilities the Board collectively, and each director individually, has the right to seek independent professional advice whenever it is considered necessary. Individual directors may seek independent professional advice on any matter connected with the discharge of their responsibilities to ensure they exercise their objective, unfettered and independent judgement as a director.

In addition, the Board, the Board's committees and individual directors, at the expense of Regional Australia Bank, may obtain relevant professional advice, as required, to assist in undertaking their role. All directors have unrestricted access to records and information of Regional Australia Bank to assist with discharging their fiduciary duty.

## ACTING ETHICALLY AND RESPONSIBLY – OUR GUIDING PRINCIPLES

The Board, CEO, Executive Management and all employees are responsible for adhering to, and promoting, high standards of ethical behaviour, values, behaviours and decision making.

### Code of Conduct

The Board operates in a manner reflecting Regional Australia Bank's values and behaviours. To support this, the Board has developed a Code of Conduct which is reviewed annually to ensure it reflects and instils the highest standards and level of behaviour and practices as well as providing a guideline for ethical behaviour and decision making expected by all Regional Australia Bank employees.

### Conflict of Interest

In accordance with the Corporations Act 2001 and Regional Australia Bank's Constitution, each director must ensure that no action or decision is taken that places their interest in front of the interests of Regional Australia Bank. Directors are required to disclose to the Board any material matter in which they may have an interest.

The Board has established a process for the handling of actual or potential conflicts of interest with respect to the activities or decision-making responsibilities of Regional Australia Bank's directors and executive management. In order to ensure that such conflicts are properly identified and managed, all Regional Australia Bank's directors are required to disclose any conflict of interest (whether actual or potential). Directors are also given the opportunity to declare any interest as a standing item in each of the respective Board committees and Board meeting agendas.

### **Management Delegation**

The Board has delegated authority to the CEO to ensure Regional Australia Bank's strategic objectives are achieved. The CEO is responsible for day-to-day leadership and management of Regional Australia Bank's business activities and implementation of Board-approved strategies, policies, resolutions and directions.

As a key operation of the Governance Framework to ensure responsible decision making, the CEO has a structure of management committees to make recommendations to the CEO in relation to operational matters. Delegations from the CEO to management are clearly documented. They are designed to accelerate decision-making and to improve efficiency in member service and experience as well as managing business risks.

### **Whistleblower Protection**

Regional Australia Bank has a strong commitment to adherence to a culture of risk management and compliance, ethical behaviour and good corporate governance. Regional Australia Bank's whistleblower protection policy enables individuals to voice concerns or escalate serious matters on a confidential basis, without fear of reprisal, dismissal or discriminatory treatment.

## **REMUNERATE FAIRLY AND RESPONSIBLY**

The Board, through the oversight of the Board Corporate Governance Committee, is responsible for remuneration practices that assist in attracting and retaining Executive Management and other individuals who are critical to Regional Australia Bank's success.

It is Regional Australia Bank's objective to provide maximum member benefit from the retention of a high quality Board and Executive Management team by remunerating fairly and responsibly by reference to prevailing market benchmarks and performance.

In accordance with the requirements of APRA's Prudential Standard CPS 510 on governance, Regional Australia Bank has a structure for managing approval of remuneration for Board, the CEO, executive management and other individuals who are responsible for managing financial performance and risk management.

The Board regularly undertakes an independent review of remuneration to ensure that remuneration practices are prudent and consistent with competitive market practices.

## **SAFEGUARD INTEGRITY IN FINANCIAL REPORTING**

The Board of Regional Australia Bank is committed to ensuring that the financial reports present a true and fair view and are constructed in accordance with applicable accounting rules and policies. The Board, through the responsibility of the Board Audit Committee, maintain a close focus to ensure the external auditor is independent and serves members' interests by assessing the true financial position of Regional Australia Bank.

## RECOGNISE AND MANAGE RISK

A key responsibility of the Board is to oversee the establishment and ongoing monitoring of risk management systems and frameworks and for setting the bank's risk appetite, as well as overseeing risks inherent in Regional Australia Bank's business. The Board has delegated to the CEO the responsibility for implementing a system of internal controls to identify and manage these risks.

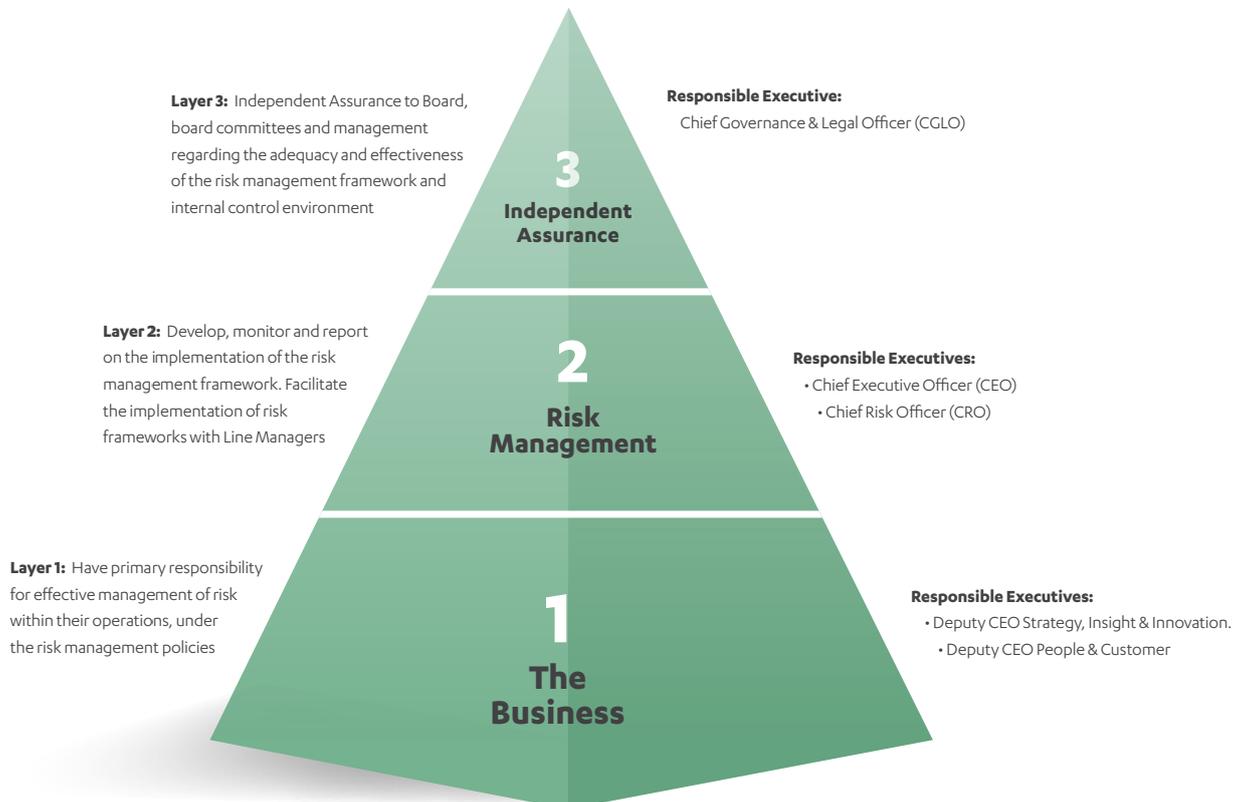
Each Executive Manager has clearly outlined accountabilities in their respective roles and are accountable to the CEO that the systems of risk management and internal controls under their respective business areas operate effectively to manage the risks of Regional Australia Bank.

There are established policies for oversight and management of material risks. These are embedded as controls to manage Regional Australia Bank's material business risks. Further explanatory notes on the management of risks are included throughout the financial report.

Regional Australia Bank operates using a Three Lines of Defence approach to risk management which assists in ensuring a strong risk culture. All employees at Regional Australia Bank are responsible for managing risk and operating within the set risk profile of the bank.

The approach of the Three Lines of Defence operating structure is outlined in the diagram below:

The approach of the Three Lines of Defence operating structure is outlined as follows:







**FINANCIAL**  
REPORT  
2019–2020

## DIRECTORS' REPORT

The Directors present their report together with the consolidated financial statements of Regional Australia Bank Ltd ("the Company"), the CMG Funding Trust No.1, and the MTG HCCU Trust Repo Series No.1 (together "the Trusts") for the financial year ended 30 June 2020 and the auditor's report.

The Company is a public company registered under the Corporations Act 2001 (Cth) limited by shares.

The Trusts are both Special Purpose Vehicles deemed under the Accounting Standards to be controlled by the Company for the year ended 30 June 2020 (together referred to as "the Group").

### Principal Activities

The principal activities of the Company during the year were the provision of retail and commercial financial services to customers in the form of taking deposits and giving financial accommodation as prescribed by Regional Australia Bank's Constitution.

### Results

The profit of the Company for the year before income tax is \$10.89mil (2019: \$12.54mil) representing a strong result in a challenging economic environment. These results include a full year impact following the transfer of business of Holiday Coast Credit Union Limited on 1 July 2019 and additional impairment provisions as an impact from the COVID-19 pandemic.

### Directors' Qualifications, Experience and Special Responsibilities

At the date of this report, the Board comprises nine (9) Non-Executive Directors.

The names of the Directors in office at any time during or since the end of the year, together with details of their qualifications, experience and special responsibilities are as follows:

Name	Qualifications	Position	Experience and Special Responsibilities
Graham Olrich	Dip FS, Dip FS (Credit Union Directorship), FAICD, FAMI	Non-Executive Director	- Director since 2011 - Chairman since November 2014 - Ex-officio Member Audit Committee - Ex-officio Member Corporate Governance Committee - Ex-officio Member Risk Committee
Alison Sheridan	BAGec (Hons) (Syd), PhD (UNE), GAICD	Non-Executive Director	- Director since 2003 - Member & Chair of the Risk Committee - Member of the Corporate Governance Committee
Geoff Thompson	BFin Admin, FCA, GAICD	Non-Executive Director	- Director since 2008 - Member of the Audit Committee
Michael Fenech	B.Ec, GAICD	Non-Executive Director	- Director since 2014 - Member & Chair of the Audit Committee - Member of the Risk Committee
Brian Goodall	B.Ec LLB, GAICD	Non-Executive Director	- Director since 1997 - Member & Chair of the Corporate Governance Committee - Member of the Risk Committee
Kate James	BRurSci (UNE), GAICD	Non-Executive Director	- Director since 2008 - Member of the Corporate Governance Committee
Allan Gordon	B.Bus, Grad Dip Edu, MAMI	Non-Executive Director	- Director since July 2019 - Holiday Coast Credit Union Ltd Director since 2006 - Member of the Audit Committee (from 1 July 2019)
David Johnson	BA, CPA, GAICD, MAMI	Non-Executive Director	- Director since July 2019 - Holiday Coast Credit Union Ltd Director since 2016 - Member of the Risk Committee (from 1 July 2019)
Neville Parsons	B.Ec, LLB, FAIM, MAICD, FIPS, FAMI	Non-Executive Director	- Director since July 2019 - Holiday Coast Credit Union Ltd Executive Director since 2007 - Member of the Corporate Governance Committee (from 1 July 2019)

## DIRECTORS' REPORT Continued

### Information on Board and Committee Meetings for the financial year ended 30 June 2020

	Board		Corporate Governance		Audit		Risk	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Graham Olrich	10	10	6	6	5	5	5	5
Alison Sheridan	10	10	6	6	-	-	5	5
Geoff Thompson	10	10	-	-	5	5	-	-
Michael Fenech	10	10	-	-	5	5	5	5
Brian Goodall	10	10	6	6	-	-	5	5
Kate James	10	10	6	6	-	-	-	-
Allan Gordon	10	8	-	-	5	5	-	-
David Johnson	10	8	-	-	-	-	5	3
Neville Parsons	10	9	6	5	-	-	-	-

### Information on Company Secretary

The Company Secretary is David Munday, LLB, BComm (UNE), Grad Dip Applied Corporate Governance (GIA Syd), AGIA, GAICD. Mr Munday was appointed to the position in 2004.

### Directors' Benefits

No Director has received or become entitled to receive, during, or since the end of the financial year, a benefit because of a contract made by the Company with a Director, a firm of which a Director is a member, or an entity in which a Director has a substantial financial interest, other than that disclosed in Note E2 of the financial report.

### Directors, Officers or Auditors Indemnity

Insurance premiums have been paid to insure each of the Directors and Officers of the Company, against any costs and expenses incurred by them in defending any legal proceeding arising out of their conduct while acting in their capacity as an officer of the Company. In accordance with normal commercial practice, disclosure of the premium amount and the nature of the insured liabilities is prohibited by a confidentiality clause in the contract.

No cover has been provided for the benefit of the auditors of the Company.

### Significant Changes in State of Affairs

On 1 July 2019, the Company accepted a Transfer of Engagements of Holiday Coast Credit Union Ltd with assets of \$631,459,000. Refer Note F6.

COVID-19 has impacted the Company's operations, many of the Company's members, counterparties and third parties suppliers, as well as the broader economy.

In response to COVID-19, the Federal Government have legislated a number of economic stimulus measures for individuals, businesses and the banking sector to support Australia through the unprecedented societal and economic impact of the pandemic.

Regional Australia Bank and its members have received support from some of these programs including:

- Participating in the Government's Small and Medium Enterprise (SME) Guarantee Scheme. This initiative sees the Federal Government guarantee 50 per cent of new loans issued by eligible lenders to SMEs, enabling small businesses to access additional funding to manage the impact of Coronavirus.
- Access to the Reserve Bank Term Funding Facility (TFF). Under the TFF, the Reserve Bank offered three-year funding to authorised deposit-taking institutions (ADIs) through repurchase transactions at a fixed rate of 25 basis points per annum.
- Cash flow boost to employers of between \$20,000 and \$100,000. The Company has received \$0 through this measure.

In order to mitigate the spread of the pandemic, the Australian, State and Territory Governments have implemented a range of material restrictions on businesses, venues, travel, movement and gatherings of people. Whilst these measures have impacted the operations of the Company, there have been no COVID-19 related closure of branches over the past 6 months.

In response to the COVID-19 pandemic, the Company has provided support to its members by implementing a range of initiatives, including the granting of three months loan repayment deferrals and interest only payment options to members impacted by COVID-19.

In response to the COVID-19 pandemic, the Company enacted its Pandemic Plan as part of the overall Business Continuity Plan. Some of the measures put in place include:

- Front-office staff remaining in branches with social distancing measures being enforced. Additional physical barriers are also being implemented as extra precautions.
- Back-office staff are working from home with each department establishing its own on-site and off-site rosters. Regular touch points with their Manager have also been scheduled.
- The Service Support Centre team has been split to manage any potential for the spread of any contagion.

There are other government economic stimulus programs such as the \$130 billion Job Keeper payment announced on 30 March 2020, which has not been taken up by the Company.

As the government has declared Banking as an essential service, the Company has remained open throughout the locked down period. All staff were retained during this difficult period.

There were no other significant changes in the state of affairs of the Company during the financial year.

### Significant Events After the Balance Date

Subsequent to the Balance Date, the Term Funding Facility (TFF) allowance from the Reserve Bank of Australia (RBA) has increased from \$55,175,795 to \$115,100,963, of which \$57,975,118 has been drawn. Refer to Note C5(b) and Note C7 for further details of the TFF.

There have been no further significant events occurring after balance date which may affect the company's operations or results of those operations.

## DIRECTORS' REPORT Continued

### Likely Developments and Expected Results

The Company expects the COVID-19 pandemic to have some impact on the financial performance through a lower market demand for credit or affordability challenges for consumers wishing to borrow, among other potentially adverse effects. At this time, however, it is not possible to estimate how long it will take to control the spread of the virus or the longer term effects the COVID-19 pandemic could have on the economy and the Company's business. The extent to which the COVID-19 pandemic impacts the Company's members, business, financial performance and financial condition will depend on future developments which are evolving and highly uncertain.

The significant decrease in economic activity resulting from the COVID-19 pandemic has affected, and will continue to affect, demand for the Company's products and services. The Company expects the COVID-19 pandemic will result in increased impairments, defaults and write-offs as some members face challenges in meeting their repayments or have uncertainty in maintaining continuing employment. While current levels of impairment provision appears adequate at this point in time, the full impact of the pandemic is highly uncertain. However, the Company is well capitalised and holds liquidity in excess of the prudential minimum.

No other matter, circumstance or likely development in the operations has arisen since the end of the financial year that has significantly affected or may significantly affect:

- (i) the operations of the Group;
- (ii) the results of those operations; or
- (iii) the state of affairs of the Company.

in the financial years subsequent to this financial year.

### Rounding

The financial report is presented in Australian Dollars and all values are rounded to the nearest thousand dollars (\$'000) unless otherwise stated under the option available to the Company under ASIC Corporations (Rounding in financial / directors' reports) Instruments 2016/191.

### Non-Audit Services

The following non-audit services were provided by the Company's auditor, KPMG. The Directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The nature and scope of each type of non-audit service provided means that auditor independence was not compromised.

KPMG received or are due to receive the following amounts for the provision of non-audit services for the year ended 30 June 2020:

Taxation Services	\$
	26,200
<b>Total</b>	<b>26,200</b>

### Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out following the Directors' Report.

### Public Prudential Disclosures

As an Authorised Deposit taking Institution (ADI) regulated by the Australian Prudential Regulation Authority (APRA), the Company is required to publicly disclose certain information in respect of:

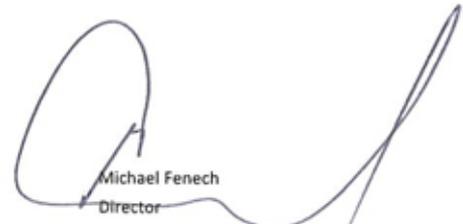
- Consolidated equity and regulatory capital;
- Risk exposure and assessment, and
- Remuneration disclosures.

The disclosures are to be found on the Company's website:

[www.regionalaustraliabank.com.au/about-us/corporate-documents/reports/prudential-information-disclosures](http://www.regionalaustraliabank.com.au/about-us/corporate-documents/reports/prudential-information-disclosures)

Signed in accordance with a resolution of the Board of Directors.

  
Graham Olrich  
Director

  
Michael Fenech  
Director

Date: 25 September 2020



# Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Regional Australia Bank Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit of Regional Australia Bank Ltd for the financial year ended 30 June 2020 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

Nicholas Buchanan

*Partner*

Sydney

25 September 2020

KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

Liability limited by a scheme approved under Professional Standards Legislation.

## Financial Statements

Statements of Profit or Loss and Other Comprehensive Income  
 Statements of Financial Position  
 Statements of Changes in Equity  
 Statements of Cash Flows

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
About this Report	Our Business Performance	Banking Activities and Risk Management	Capital Management	Employee Benefits	Other Disclosures
	<b>B1</b> Income and Interest Expense	<b>C1</b> Deposits	<b>D1</b> Capital Management	<b>E1</b> Employee Benefits	<b>F1</b> Remuneration of Auditors
	<b>B2</b> Tax	<b>C2</b> Loans and Advances to Members	<b>D2</b> Redeemable Member Shares	<b>E2</b> Related Party Disclosures	<b>F2</b> Leases
	<b>B3</b> Cash and Cash Equivalents	<b>C3</b> Other Financial Assets	<b>D3</b> Reserves		<b>F3</b> Commitments
		<b>C4</b> Investments at Amortised Cost			<b>F4</b> Contingent Liabilities
		<b>C5</b> Financial Risk Management			<b>F5</b> Land and Buildings
		<b>C6</b> Trade and Other Receivables			<b>F6</b> Business Combination
		<b>C7</b> Trade and Other Payables			<b>F7</b> Subsequent Events

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the Year Ended 30 June 2020

	Notes	Consolidated		Parent	
		2020 \$'000	2019 \$'000	2020 \$'000	2019 \$'000
Interest income using effective interest method	B1	80,918	62,957	85,830	66,688
Interest expense using effective interest method	B1	(25,126)	(22,272)	(35,074)	(28,157)
<b>Net interest income</b>		<b>55,792</b>	<b>40,685</b>	<b>50,756</b>	<b>38,531</b>
Non-interest income	B1	8,959	7,106	13,678	9,223
<b>Net operating income</b>		<b>64,751</b>	<b>47,791</b>	<b>64,434</b>	<b>47,754</b>
Loan impairment expense	C2 b)	(3,344)	(1,009)	(3,344)	(1,009)
Employee benefits expense	E1 a)	(26,318)	(18,389)	(26,318)	(18,389)
Occupancy expense		(2,920)	(1,850)	(2,920)	(1,850)
Depreciation and amortisation expense		(2,001)	(1,367)	(2,001)	(1,367)
Information technology and communication expense		(7,257)	(4,712)	(7,257)	(4,712)
Member transaction costs		(5,509)	(3,098)	(5,509)	(3,098)
Other operating expenses		(6,515)	(4,827)	(6,198)	(4,790)
Total operating expenses		(53,864)	(35,252)	(53,547)	(35,215)
<b>Profit before income tax</b>		<b>10,887</b>	<b>12,539</b>	<b>10,887</b>	<b>12,539</b>
Income tax expense	B2 a)	(3,346)	(3,674)	(3,346)	(3,674)
<b>Net profit after tax attributable to members</b>		<b>7,541</b>	<b>8,864</b>	<b>7,541</b>	<b>8,865</b>
<b>Other comprehensive income</b>					
<b>Items that will not be reclassified to profit and loss</b>					
Revaluation of Other Financial Assets		-	-	-	-
Income tax relating to components of other comprehensive income	B2 b)	-	-	-	-
<b>Items that will be reclassified to profit and loss upon realisation</b>					
Revaluation of Property, Plant and Equipment		-	-	-	-
Income tax relating to components of other comprehensive income	B2 b)	-	-	-	-
<b>Other comprehensive income for the year, net of tax</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>7,541</b>	<b>8,864</b>	<b>7,541</b>	<b>8,865</b>

The accompanying notes should be read in conjunction with these financial statements

**STATEMENTS OF FINANCIAL POSITION**  
As at 30 June 2020

	Notes	Consolidated		Parent	
		2020 \$'000	2019 \$'000	2020 \$'000	2019 \$'000
<b>ASSETS</b>					
Cash and cash equivalents	B3	128,887	65,748	90,093	59,881
Investments at amortised cost	C4	300,004	157,561	300,004	157,561
Loans, advances and notes from securitisation trust at amortised cost	C2	1,893,195	1,280,744	2,322,995	1,451,344
Trade and other receivables	C6	3,934	2,566	5,225	2,911
Other Financial Assets	C3	2,329	2,238	2,329	2,238
Land and buildings	F5	7,520	2,950	7,520	2,950
Plant and equipment		3,567	2,723	3,567	2,723
Intangible Assets - computer software		1,552	999	1,552	999
Right of use assets	F2	4,126	-	4,126	-
Current Tax assets		173	-	173	-
Deferred tax assets	B2 b)	3,365	2,066	3,365	2,066
<b>Total Assets</b>		<b>2,348,652</b>	<b>1,517,596</b>	<b>2,740,949</b>	<b>1,682,674</b>
<b>LIABILITIES</b>					
Deposits	C1	2,146,122	1,372,558	2,146,122	1,372,558
Trade and other payables	C7	20,125	16,662	20,148	16,662
Lease Liabilities	F2	4,009	-	4,009	-
Current tax liabilities		-	270	-	270
Employee Benefits	E1 b)	4,333	3,125	4,333	3,125
Provisions		160	160	160	160
Other Borrowings	C2 h)	-	-	392,274	165,078
<b>Total Liabilities</b>		<b>2,174,749</b>	<b>1,392,775</b>	<b>2,567,046</b>	<b>1,557,853</b>
<b>Net Assets</b>		<b>173,903</b>	<b>124,821</b>	<b>173,903</b>	<b>124,821</b>
<b>EQUITY</b>					
Redeemable member shares	D2	1,192	708	1,192	708
Reserves	D3	2,989	1,454	2,989	1,454
Retained earnings		121,724	114,208	121,724	114,208
Contributed Equity		47,998	8,451	47,998	8,451
<b>Total Equity</b>		<b>173,903</b>	<b>124,821</b>	<b>173,903</b>	<b>124,821</b>

The accompanying notes should be read in conjunction with these financial statements

**STATEMENTS OF CHANGES IN EQUITY**  
As at 30 June 2020

**Consolidated**

	Contributed Equity	Member Shares	Other Reserves	Retained Earnings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 1 July 2018</b>	8,451	678	1,454	105,747	116,330
Adjustment for change in accounting policy	-	-	-	(374)	(374)
<b>Restated balance at beginning of financial year</b>	8,451	678	1,454	105,373	115,956
<b>Total Net profit after tax attributable to members</b>	-	-	-	8,864	8,864
Revaluation of Other Financial Assets	-	-	-	-	-
Transfer to capital account on redemption of shares	-	30	-	(30)	-
<b>Balance at 30 June 2019</b>	<b>8,451</b>	<b>708</b>	<b>1,454</b>	<b>114,207</b>	<b>124,820</b>

	Contributed Equity	Member Shares	Other Reserves	Retained Earnings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 1 July 2019</b>	8,451	708	1,454	114,207	124,820
<b>Total Net profit after tax attributable to members</b>	-	-	-	7,540	7,540
Transfer of reserves on merger of HCCU	39,547	461	1,535	-	41,543
Revaluation of Other Financial Assets	-	-	-	-	-
Transfer to capital account on redemption of shares	-	23	-	(23)	-
<b>Balance at 30 June 2020</b>	<b>47,998</b>	<b>1,192</b>	<b>2,989</b>	<b>121,724</b>	<b>173,903</b>

**Parent**

	Contributed Equity	Member Shares	Other Reserves	Retained Earnings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 1 July 2018</b>	8,451	678	1,454	105,747	116,330
Adjustment for change in accounting policy	-	-	-	(374)	(374)
<b>Restated balance at beginning of financial year</b>	8,451	678	1,454	105,373	115,956
<b>Total Net profit after tax attributable to members</b>	-	-	-	8,864	8,864
Revaluation of Other Financial Assets	-	-	-	-	-
Transfer to capital account on redemption of shares	-	30	-	(30)	-
<b>Balance at 30 June 2019</b>	<b>8,451</b>	<b>708</b>	<b>1,454</b>	<b>114,207</b>	<b>124,820</b>

	Contributed Equity	Member Shares	Other Reserves	Retained Earnings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 1 July 2019</b>	8,451	708	1,454	114,207	124,820
<b>Total Net profit after tax attributable to members</b>	-	-	-	7,540	7,540
Transfer of reserves on merger of HCCU	39,547	461	1,535	-	41,543
Revaluation of Other Financial Assets	-	-	-	-	-
Revaluation of Property, Plant and Equipment	-	-	-	-	-
Transfer to capital account on redemption of shares	-	23	-	(23)	-
<b>Balance at 30 June 2020</b>	<b>47,998</b>	<b>1,192</b>	<b>2,989</b>	<b>121,724</b>	<b>173,904</b>

The accompanying notes should be read in conjunction with these financial statements.

**STATEMENTS OF CASH FLOWS**  
For the Year Ended 30 June 2020

Notes	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>				
Interest received	81,949	63,013	87,069	66,744
Dividends received	31	31	31	31
Fees and commissions received	6,607	8,266	7,803	5,850
Other income	418	331	2,995	4,970
Interest paid	(25,364)	(22,272)	(35,312)	(28,157)
Payments to suppliers and employees	(48,065)	(30,275)	(54,315)	(30,240)
Income taxes paid	(4,313)	(4,188)	(4,313)	(4,188)
<i>(Increase)/Decrease in operating assets</i>				
Net increase in member loans	(137,649)	(138,064)	(339,749)	(169,964)
<i>Increase/(Decrease) in operating liabilities</i>				
Net increase in member deposits	190,978	103,401	190,978	103,401
Net increase in borrowings (securitisation)	-	-	176,479	31,187
<b>Net cash provided (used) by operating activities</b>	<b>64,592</b>	<b>(19,757)</b>	<b>31,666</b>	<b>(20,366)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>				
Proceeds/(payments) for investments at amortised cost	(65,253)	6,669	(65,253)	6,669
Proceeds from sale of property, plant and equipment	1,523	10	1,523	10
Payments for property, plant and equipment	(3,292)	(661)	(3,292)	(661)
Purchase of intangible assets	(1,194)	(745)	(1,194)	(745)
<b>Net cash (used in) investing activities</b>	<b>(68,216)</b>	<b>5,273</b>	<b>(68,216)</b>	<b>5,273</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>				
Payment of lease liabilities	(1,168)	-	(1,168)	-
<b>Net cash (used in) financing activities</b>	<b>(1,168)</b>	<b>-</b>	<b>(1,168)</b>	<b>-</b>
Total net increase (decrease) in cash held	(4,792)	(14,484)	(37,718)	(15,093)
Cash at the beginning of year	65,750	80,234	59,881	74,974
Cash received on transfer of business	67,930	-	67,930	-
<b>Cash and cash equivalents at the end of year</b>	<b>128,888</b>	<b>65,750</b>	<b>90,093</b>	<b>59,881</b>

The accompanying notes should be read in conjunction with these financial statements.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

### A ABOUT THIS REPORT

#### Corporate Information

The financial statements of Regional Australia Bank Ltd ("the Company") for the year ended 30 June 2020 were authorised for issuance in accordance with a resolution of the Directors on 25 September 2020.

The consolidated financial statements as at and for the year ended 30 June 2020 comprise Regional Australia Bank Ltd ("the Company"), the CMG Funding Trust No.1 ("the Trusts"), and the MTG HCCU Trust Repo Series No.1 ("the Trusts"), both Special Purpose Vehicle deemed under the Accounting Standards to be controlled by the Company for the year ended 30 June 2020 (together referred to as "the Group"). The Group is a for-profit entity and primarily is involved in the provision of financial products, services and associated activities to Members. The members are the owners of the Company.

The registered office is at Technology Park, Madgwick Drive, Armidale NSW 2350.

The nature of the operations and principal activities of the Group are described in the Directors' Report.

#### Basis of Preparation

The consolidated financial statements of the Company are general purpose financial statements which have been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. The financial statements have been prepared on a historical cost basis, except for land and buildings and other financial assets, which have been measured at fair value.

Amounts are presented in Australian dollars, which is the Group's functional and presentation currency. These amounts have been rounded to the nearest thousand dollars ('000), or in certain cases to the nearest dollar, as allowed by ASIC Corporations Instrument 2016/191.

#### Statement of Compliance with IFRS

The financial statements comply with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

#### Basis of Consolidation

The consolidated financial statements include those of the Company and both Special Purpose Vehicles (the CMG Funding Trust No. 1, and the MTG HCCU Trust Repo Series No.1, the securitisation trusts) which relates to the issuance of residential mortgage-backed securities (RMBS). RMBS are issued by the securitisation trusts and held by the Company for entering into potential repurchase agreement with the Reserve Bank of Australia for short term funding requirements. The securitisation trusts are consolidated, as the Company has the power to govern the financial and operating policies so as to obtain benefits from its activities. The securitisation trust's underlying assets, liabilities, revenues, expenses and cash flows are reported in the Statements of Profit or loss and Other Comprehensive Income, Statements of Financial Position, Statements of Changes in Equity and Statements of Cash Flows. All inter-company transactions and balances have been eliminated on consolidation including any unrealised profit.

#### Business Combinations - Mutual Entity Merger

Business Combinations are accounted for using the acquisition method as at the acquisition date, which is the date control is transferred to the Consolidated Entity. For every business combination, the Consolidated Entity identifies the acquirer, which is the combining entity that obtains control of the other combining entities or business. On 1 July 2019 Holiday Coast Credit Union Ltd voluntarily merged with Regional Australia Bank Ltd. On this date the assets and liabilities of Holiday Coast Credit Union Ltd were transferred to Regional Australia Bank Ltd at carrying value which approximates fair value.

The identifiable assets and liabilities of the acquiree are recognised at their fair value at acquisition date. Consideration transferred is determined as the acquisition date fair value of the acquiree's equity interests. Goodwill is recognised if and to the extent that the consideration transferred exceeds fair value of the acquiree's identifiable assets acquired and liabilities assumed. No goodwill was recognised on transfer. The 2020 balances include amounts acquired from Holiday Coast Credit Union Ltd on 1 July 2020. Refer to note F6.

#### Segment Reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker has been identified as Mr Kevin Dupé, Chief Executive Officer of the Group.

As internal reporting to the Chief Executive Officer is on a 'whole of business' basis, the Group considers there to be one reportable segment.

#### Accounting Policies

##### (i) Financial Assets

All regular way purchases and sales of financial assets are recognised on the trade date i.e., the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets under contracts that require delivery of the assets within the period established generally by regulation or convention in the market place.

A financial asset is derecognised where:

- the rights to receive cash flows from the asset have expired; and
- either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

##### (ii) Impairment of non financial assets

The Group assesses at each reporting date or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount and the difference is recognised as the impairment loss.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment was recognised. The carrying amount of the asset is increased to its recoverable amount.

**A ABOUT THIS REPORT (Continued)**

**(iii) Financial instruments**

*Classification and measurement of financial instruments*

(a) The Cash and cash equivalents along with Investments at Amortised Cost are held by the Group in a separate portfolio to provide interest income and meet liquidity requirements. The Group considers these securities are held within a business model whose objective is achieved by collecting contractual cash flows, sales may occur, though be incidental to the business model. The financial assets have a maturity no longer than 5 years and contractual terms of these assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These assets therefore have been classified as financial assets held at amortised cost.

(b) Loans and advances to members are classified at amortised cost. The Group considers these securities are held within a business model whose objective is achieved by collecting contractual cash flows. The financial assets have a maturity no longer than 30 years and contractual terms of these assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These assets therefore have been classified as financial assets held at amortised cost.

(c) Trade and other receivables are classified at amortised cost as they are held to collect under the Groups business model.

(d) Other Financial assets are equity securities that represent investments the Group intends to hold for long term strategic purposes. As permitted by AASB 9, the Group has designated these investments at the date of initial application as measured at FVOCI.

*Impairment of financial assets recorded at amortised cost*

For investments recorded at amortised cost AASB 9 requires the recognition of 12 month expected credit losses (the portion of lifetime expected credit losses from default events that are expected within 12 months of the reporting date) if credit risk has not significantly increased since initial recognitions ("Stage 1"), and lifetime expected credit losses for financial instruments for which the credit risk has significantly increased since initial recognition ("Stage 2") or which are credit impaired ("Stage 3").

*Calculation of expected credit losses (ECL)*

Expected credit losses (ECLs) are calculated using three main parameters i.e. a probability of default (PD), a loss given default (LGD) and an exposure at default (EAD). These parameters are generally derived from statistical models combined with historical, current and forward looking information, including macro economic data.

For accounting purposes, the 12 months and lifetime PD represent the expected point-in-time probability of a default over the next 12 months and remaining lifetime of the financial instrument, respectively, based on conditions existing at the balance sheet date and future economic conditions that effect the credit risk.

The LGD represents expected loss conditional on default, taking into account the mitigating effect of collateral, its expected value when realised and the time value of money.

The EAD represents the expected exposure at default, taking into account the repayment of principal and interest from the balance sheet date to the default event together with any expected drawdown of a facility.

The 12-months ECL is equal to the discounted sum of monthly PD over the next 12 months of monthly PD multiplied by LGD and EAD. Lifetime ECL is calculated using the discounted sum of monthly PD over the full expected remaining life multiplied by LGD and EAD.

*Determining a significant increase in credit Risk (SICR)*

The Group assess when a significant increase in credit risk has occurred using qualitative and quantitative information. Information used included internal risk grade indicators, hardship applications and loan segment information. As a backstop, financial instruments that are 30 days or more past due are treated as "Stage 2". Exposures move back to "Stage 1" once they no longer meet the criteria for a significant increase in credit risk.

*Definition of default*

The Group uses the definition of default aligned to the internal credit risk management framework. Default is generally defined as the point in time when the borrower is unlikely to meet its credit obligations in full, without recourse by the Consolidated Entity to take realisation of collateral; or the borrower is 90 days or more past due. When this occurs the loan is placed in stage 3 and a specific provision (or impairment) is estimated against the loan. This provision is measured as the difference between the assets gross carrying amount and the present value of estimated future cash flows discounted at the instruments effective interest rate. For impaired financial assets drawn and undrawn components, expected credit loss also reflect any credit losses related to the portfolio of the loan commitment that is expect to be drawn down over the remaining life of the instrument. When a financial asset is credit impaired, interest ceases to be recognised on the regular accrual basis, which accrues income based on the gross carrying amount of the asset. Rather, interest income is calculated by applying the original effective interest rate to the amortised cost of the asset, which is the gross carrying amount less the related loan loss provision. The best estimate of a loan loss is calculated using the weighted average of the shortfall gross carrying amount minus discounted expected future cash flow. Cash flows from collateral are included in the measurement of the expected credit losses of the related financial asset. The estimation of future cash flows are subject to significant estimation, uncertainty and assumptions.

*Incorporation of Forward Looking information*

The Group uses a range of relevant forward looking data, including macro economic forecasts and assumptions, for the determination of unbiased general economic adjustments and any idiosyncratic or targeted portfolio / geographical adjustments, in order to support the calculation of ECLs.

Forward looking adjustments for both macro-economic adjustments and more targeted portfolio / geographical adjustments, reflect reasonable and supportable forecasts of potential future conditions that are not captured in a base ECL calculation.

Macro-economic factors taken into consideration include, but are not limited to, unemployment, interest rates, gross domestic product residential property prices. Portfolio and geographical adjustment taken into consideration include, but are not limited to, portfolio composition and drought conditions. The factors require an evaluation of both the current and forecast direction of the economic and environmental cycle.

Incorporating forward looking information, including macro-economic forecasts increases the degree of judgement required to assess how the changes in these data point, will effect ECLs. The methodologies and assumptions, including any forecasts if future economic and environmental conditions are reviewed regularly.

Loans and the related ECL are written off, either partially or in full, when there is no realistic prospect of recovery. Indicators which trigger a write-off may include: bankruptcy, restructuring where there is a high improbability of recovery of part of the remaining exposure or when there is a high improbability of recovery of the remaining loan exposure or certainty that no recovery can be realised. If a provision for impairment has been recognised in relation to a loan, write offs are made against the provision. If no provision for impairment has previously been recognised, write offs are recognised as expenses in the Statement of Profit or Loss and Other Comprehensive Income.

Whilst Cash and cash equivalents, Investments at amortised cost and trade receivables are subject to the impairment requirements of AASB 9, the identified impairment loss is immaterial.

Additional information about how the Group measures the allowance for impairment is described in Note C2.

Other significant accounting policies can be found next to the note to which they relate.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

### A ABOUT THIS REPORT (Continued)

#### Critical Accounting Estimates and Judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

In the process of applying the Group's accounting policies, management has used its judgements, assumptions and applied estimates of future events. Some of these include areas involving:

- impairment assessment and charges on loans and advances (C2a);
- fair value of financial assets and liabilities (C3);
- recoverability of deferred tax assets (B2);

Further information on specific judgements, assumptions made and estimates applied, are contained within the notes to the financial statements. These sections also address the impact of COVID-19 on key estimates where applicable.

#### Change in significant accounting policies

The Group initially applied AASB 16 Leases from 1 July 2019. A number of new standards are also effective from 1 July 2019 but they do not have a material effect on the Group's financial Statements.

The Group applied AASB 16 using the modified retrospective approach, under which the cumulative effect of initial application is recognised in retained earnings at 1 July 2019. Accordingly, the comparative information presented for 2019 is not restated - i.e. it is presented, as previously reported, under AASB 117 and related interpretations. The details of the changes in accounting policies are disclosed below. Additionally, the disclosure requirements in AASB 16 have not generally been applied to comparative information.

#### i) Definition of a lease

Previously, the Group determined at contract inception whether an arrangement was or contained a lease. The Group now assess whether a contract is or contains a lease based on the definition of a lease, as explained in Note F2.

On transition to AASB 16, the Group elected to apply the practical expedient to grandfather the assessment of which transactions are leases. The Group applied AASB 16 only to contracts that were previously identified as leases. Contracts that were not identified as leases under AASB 117 and IFRIC 4 were not reassessed for whether there is a lease under AASB 16. Therefore, the definition of a lease under AASB 16 was applied only to contracts entered into or changed on or after 1 July 2019.

#### ii) As a lessee

As a lessee, the Group leases assets including property and equipment. The Group previously classified leases as operating or financial leases based on its assessment of whether the lease transferred significantly all of the risks and rewards incidental to ownership of the underlying asset to the Group. Under AASB 16, the Group recognises right-of-use assets and lease liabilities for most of these leases - i.e. these leases are on-balance sheet.

At Commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the bases of its relative stand-alone price.

However, for leases of property the Group has elected not to separate non-lease components and account for the lease and associated non-lease components as a single lease component.

#### Leases classified as operating leases under AASB 117

Previously, the Group classified property leases as operating leases under AASB 117. On transition, for these leases, lease liabilities were measured at the present value of the remaining lease payments, discounted at the Group's incremental borrowing rate as at 1 July 2019 (see Note F2). Right-of-use assets are measured at either:

- their carrying amount as if AASB 16 has been applied since the commencement date, discounted using the Group's incremental borrowing rate at the date of initial application: the Group applied this approach to all property leases with a lease term greater than 12 months from the date of initial recognition; or
- an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments: the Group did not apply this approach to any leases.

The Group has tested its right-of-use assets for impairment on the date of transition and has concluded that there is no indication that the right-of-use assets are impaired.

The Group used a number of practical expedients when applying AASB 16 to leases previously classified as operating leases under AASB 117. In particular, the Group:

- did not recognise right-of-use assets and liabilities for which the lease term ends within 12 months of the date of initial recognition;
- did not recognise right-of-use assets and liabilities for leases of low value assets (e.g. equipment leases);
- excluded initial direct costs from the measurement of the right-of-use asset at the date of initial application; and
- used hindsight when determining the lease term.

#### Leases classified as finance leases under AASB 117

The Group has no leases in place that were previously classified as finance leases under AASB 117.

#### iii) As a lessor

The Group sub-leased one of its right-of-use assets on transition to AASB 16 at 1 July 2019. The sub lease was in default 30 June 2020 with recoverability determined unlikely. The income from the sub-lease during the year was not of a material amount. The Group has classified this lease as an operating lease.

The Group is not required to make any adjustments on transition to AASB 16 for leases in which it acts as a lessor.

The Group sub-leased one of its properties. Under AASB 117 the head lease and sub-lease contracts were classified as operating leases. The Group assessed the classification of the sub-lease contract with reference to the right-of-use asset rather than the underlying asset, and concluded that they are operating leases under AASB 16.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

A ABOUT THIS REPORT (Continued)

Change in significant accounting policies (Continued)

iv) Impact on financial statements

Impact in transition\*

On transition to AASB 16, the Group recognised additional right-of-use assets, including investment property, and additional lease liabilities, recognising the difference in retained earnings. The impact on transition is summarised below.

	1 July 2019
	\$'000
Right-of-use assets - property, plant and equipment	5,066
Lease liabilities	(5,066)

\* For the impact of AASB 16 on profit and loss for the period, see Note F2.

When measuring lease liabilities for leases that were classified as operating leases, the Group discounted lease payments using its incremental borrowing rate at 1 July 2019. The weighted-average rate applies is 4.50%.

	1 July 2019
	\$'000
Operating lease commitments at 30 June 2019 as disclosed under AASB 17 in the Group's consolidated financial statements	2,642
Opening balance adjustments incorporating HCCU business combination and model enhancements to align with AASB16 requirements.	3,240
Discounted using the incremental borrowing rate at 1 July 2019	(667)
-Recognition exemption for leases with less than 12 months of lease term at transition	(149)
Leases liabilities recognised at 1 July 2019	<u>5,066</u>

**New accounting standards and interpretations not yet adopted**

There are no new standards that have not yet been adopted which are expected to have a significant impact on the Group.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

**B OUR BUSINESS PERFORMANCE**

**B1 INCOME AND INTEREST EXPENSE**

*(i) Interest income and expense*

All Interest income and interest expense is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial instrument over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to the net carrying amount of the financial asset or financial liability.

Loan interest is calculated on the basis of daily balance outstanding and is charged in arrears to a member's account on the last day of each month. Interest income on impaired loans is recognised using the original effective interest rate.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<b>Interest Income using the effective interest method</b>				
Cash and cash equivalents	1,078	1,075	1,078	1,075
Investments at Amortised Cost	3,422	4,286	3,422	4,286
Loans and advances to members	75,846	56,939	75,600	56,970
Interest income accrued on impaired financial assets	309	171	309	171
Other interest income	263	486	146	245
Interest income on notes receivable from securitisation trust	-	-	5,275	3,941
<b>Total interest income using the effective interest method</b>	<b>80,918</b>	<b>62,957</b>	<b>85,830</b>	<b>66,688</b>
<b>Interest Expense using the effective interest method</b>				
Deposits	25,126	22,272	25,126	22,272
Other Borrowings	-	-	9,948	5,885
<b>Total interest expense using the effective interest method</b>	<b>25,126</b>	<b>22,272</b>	<b>35,074</b>	<b>28,157</b>
<b>Net Interest Income</b>	<b>55,792</b>	<b>40,685</b>	<b>50,756</b>	<b>38,531</b>

*(ii) Fees and commission income*

The Group earns fee and commission income from a diverse range of services it provides to its members. Under AASB 15, the assessment are based on whether the Group has satisfied its performance obligations under the contract.

Fee income earned or expenses incurred which are associated with the origination of loans and advances or financial liabilities are deferred and form part of the amortised cost of the asset or liability and result in an adjustment to the effective interest rate method.

Transaction fees, payment service income, write-offs recovered and other non interest income are recognised at a point in time in which the transaction takes place and the related performance obligation has been completed.

Insurance commissions are recognised once the performance obligation is satisfied. Insurance commissions which are earned on an on-going basis after an initial successful customer referral are required to be recognised as a contract asset under AASB 15. The Group's performance obligations are to introduce or refer successful insurance policy applications. The performance obligations are therefore satisfied at the point in time the policy is placed by the provider. Cash is received each month based on the premium paid by the client in the previous month. Trail ceases once the policy is terminated.

**Non-Interest Income**

Loan fees	1,957	1,238	1,782	1,179
Transaction fees	3,437	2,792	3,437	2,792
Insurance commissions	1,248	1,377	1,248	1,377
Payment Systems Income	1,868	1,337	1,868	1,337
Write-offs recovered	242	242	242	242
Other non-interest income	207	120	5,101	2,296
<b>Total non-interest income</b>	<b>8,959</b>	<b>7,106</b>	<b>13,678</b>	<b>9,223</b>
<b>Total Net Operating Income</b>	<b>64,751</b>	<b>47,791</b>	<b>64,434</b>	<b>47,754</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

B2 TAX

a) Income Tax

The income tax expense or income for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax base of assets and liabilities and their carrying amounts in the financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax is recognised in the profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Numerical reconciliation of income tax expense to prima facie tax payable:				
Profit from continuing operations before income tax expense	10,887	12,539	10,887	12,539
Prima facie tax calculated at 30% payable on the profit (2019: 30%)	3,266	3,762	3,266	3,762
<i>Add tax effect of:</i>				
Imputation credits	(9)	(9)	(9)	(9)
Sundry items	14	(78)	14	(78)
(Over)/Under-provision for income tax in prior year	75	(1)	75	(1)
<b>Income tax attributable to profit</b>	<b>3,346</b>	<b>3,674</b>	<b>3,346</b>	<b>3,674</b>
Current tax charge	3,806	4,092	3,806	4,092
Deferred Tax	(460)	(418)	(460)	(418)
	<b>3,346</b>	<b>3,674</b>	<b>3,346</b>	<b>3,674</b>

b) Deferred Tax Assets and Liabilities

The balance comprises temporary differences attributable to:

**Deferred tax assets**

Plant, property and equipment	320	88	320	88
Loan provisions	2,132	1,212	2,132	1,212
Employee leave benefits	1,300	937	1,300	937
Accrued expenses	40	216	40	216
Other	48	48	48	48
	<b>3,840</b>	<b>2,501</b>	<b>3,840</b>	<b>2,501</b>

**Deferred tax liabilities**

Other Financial Asset	(168)	(168)	(168)	(168)
Property Plant and Equipment	-	-	-	-
Other	(307)	(267)	(307)	(267)
	<b>(475)</b>	<b>(435)</b>	<b>(475)</b>	<b>(435)</b>

**Net deferred tax assets**

	<b>3,365</b>	<b>2,066</b>	<b>3,365</b>	<b>2,066</b>
<b>Movements:</b>				
Opening balance at 1 July	2,066	1,294	2,066	1,294
Credited/(charged) to the income statement	1,299	772	1,299	772
Credited/(charged) to other comprehensive income	-	-	-	-
Closing balance at 30 June	<b>3,365</b>	<b>2,066</b>	<b>3,365</b>	<b>2,066</b>

Deferred tax assets to be recovered after more than 12 months	88	69	88	69
Deferred tax assets to be recovered within 12 months	3,752	2,238	3,752	2,238
	<b>3,840</b>	<b>2,307</b>	<b>3,840</b>	<b>2,307</b>
Deferred tax liabilities to be recovered after more than 12 months	-	-	-	-
Deferred tax liabilities to be recovered within 12 months	475	178	475	178
	<b>475</b>	<b>178</b>	<b>475</b>	<b>178</b>

The deductible temporary differences and tax losses do not expire under current tax legislation. The Group has no tax losses carried forward.

c) Franking Account

The amount of franking credits available for the subsequent financial year are:

Franking account balance as at the end of the financial year at 30% (2019: 30%)	49,521	47,452	49,521	47,452
Franking credits that will arise from payment of income tax payable as at the end of the financial year	4,166	2,056	4,166	2,056
Franking credits that will arise from receipt of dividends recognised as receivables as at the end of the financial year	13	13	13	13
<b>Franking account balance for future reporting periods</b>	<b>53,700</b>	<b>49,521</b>	<b>53,700</b>	<b>49,521</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

**B3 CASH AND CASH EQUIVALENTS**

Cash and short-term deposits in the Statements of financial position comprise cash at bank and in hand and short term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in values.

For the purposes of the Statements of Cash Flows, cash and cash equivalents consist of cash and cash equivalents net of outstanding bank overdrafts.

**a) Parent and Consolidated Reconciliations of cash**

For the purposes of the Statements of cash flows, cash includes cash on hand, cash equivalents and 'at call' deposits, net of overdrafts with other financial institutions. Cash at the end of the financial year as shown in the Statements of cash flows is reconciled to the related items in the Statements of financial position as follows:

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Cash on hand	46,771	11,987	7,977	6,119
Short term deposits	82,116	53,761	82,116	53,762
<b>Total cash and cash equivalents</b>	<b>128,887</b>	<b>65,748</b>	<b>90,093</b>	<b>59,881</b>

The entity's exposure to interest rate risk is discussed in Note C5. The maximum exposure to credit risk at the end of the reporting period is the carrying amount of each class of cash and cash equivalents mentioned above.

**b) Cash flows presented on a net basis**

Cash flows arising from the following activities are presented on a net basis in the Statements of cash flows:

- customer deposits in and withdrawals from savings, money market and other deposit accounts;
- sales and purchases of maturing certificates of deposit; and
- provision of member loans and the repayment of such loans.

**c) Reconciliation of cash flow from operations with profit after income tax**

Profit after income tax	7,541	8,864	7,541	8,865
<b>Non-cash flows in profit after income tax:</b>				
Net movement in revaluation of property, plant and equipment and investments	-	-	-	-
Amortisation of Intangible Assets	746	675	746	675
Amortisation of Debt Raising facility	-	-	-	-
Depreciation	2,678	745	2,678	745
Net movement in Provision for loan impairment	(3,066)	(94)	(3,066)	(94)
<b>Changes in assets and liabilities:</b>				
(Increase) in member loans (gross)	(134,583)	(137,971)	(336,683)	(169,871)
(Increase)/decrease in receivables	(341)	2,415	(1,078)	2,519
(Increase)/decrease in other assets	3,480	(1,647)	(2,621)	(1,647)
(Increase)/decrease in deferred tax asset	(324)	(616)	(324)	(616)
Increase/(decrease) in provisions	(345)	155	(345)	155
Increase/(decrease) in deposits	190,978	103,401	190,978	103,401
Increase/(decrease) in income taxes payable	(553)	2,036	(553)	2,036
Increase/(decrease) in deferred tax liability	208	218	208	218
Increase/(decrease) in other borrowings (securitisation)	-	-	176,479	31,187
Increase/(decrease) in trade and other payables	(1,827)	2,061	(2,294)	2,061
<b>Net cash provided by (used in) operating activities</b>	<b>64,592</b>	<b>(19,758)</b>	<b>31,666</b>	<b>(20,366)</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C BANKING ACTIVITIES AND RISK MANAGEMENT

C1 DEPOSITS

All member deposits are initially recognised at the fair value of the amount received adjusted for any transaction costs. After initial recognition, deposits are subsequently measured at amortised cost using the effective interest method.

Interest is calculated on the daily balance and posted to the accounts periodically, or on maturity of the term deposit. Interest expense on savings is brought to account on an accrual basis. Interest is recognised on an effective interest basis.

	Consolidated		Parent	
	2020 \$'000	2019 \$'000	2020 \$'000	2019 \$'000
Member call deposits (including members' shares)	1,280,470	781,960	1,280,470	781,960
Member term deposits	865,652	590,598	865,652	590,598
<b>Total Deposits</b>	<b>2,146,122</b>	<b>1,372,558</b>	<b>2,146,122</b>	<b>1,372,558</b>
<b>a) Deposit Maturity analysis</b>				
At call	1,280,470	781,960	1,280,470	781,960
Not longer than 3 months	486,607	261,048	486,607	261,048
Longer than 3 months and not longer than 6 months	333,737	136,394	333,737	136,394
Longer than 6 months and not longer than 12 months	45,308	129,830	45,308	129,830
Longer than 12 months	-	63,326	-	63,326
	<b>2,146,122</b>	<b>1,372,558</b>	<b>2,146,122</b>	<b>1,372,558</b>

C2 LOANS, ADVANCES AND NOTES FROM SECURITISATION TRUST

Loans and advances to members, including loans to Key Management personnel, are assets with fixed or determinable payments and fixed maturities that are not quoted in an active market. Such assets are measured at amortised cost using the effective interest method, inclusive of loss allowance. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees and costs that are an integral part of the effective interest rate. Note: At the parent level the receivables from the Securitised trust attributable to the Class B notes do not meet the "Solely Payments of Principal and Interest" criteria under AAAB 9. These are therefore carried at Fair Value through Profit and Loss. As of 30 June 2020 the Fair Value of these receivables approximated the amortised cost value. These amounts eliminate on consolidation.

	Consolidated		Parent	
	2020 \$'000	2019 \$'000	2020 \$'000	2019 \$'000
<b>Loans and advances to members</b>				
Personal Loans	71,500	70,517	71,500	70,517
Mortgage Loans	1,624,739	1,059,104	1,624,739	1,059,104
Commercial Loans	171,867	126,863	171,867	126,863
Revolving Credit	32,197	28,302	32,197	28,302
<b>Total loans and advances</b>	<b>1,900,303</b>	<b>1,284,786</b>	<b>1,900,303</b>	<b>1,284,786</b>
Total provision for impairment	(7,108)	(4,042)	(7,108)	(4,042)
<b>Net loans and advances to members</b>	<b>1,893,195</b>	<b>1,280,744</b>	<b>1,893,195</b>	<b>1,280,744</b>
Notes receivable from securitisation trusts at amortised cost	-	-	429,800	170,600
<b>Net loans, advances and notes from securitisation trust</b>	<b>1,893,195</b>	<b>1,280,744</b>	<b>2,322,995</b>	<b>1,451,344</b>

a) Impairment of loans and advances

From 1 July 2018, the Group assesses the impairment of loans and advances on a forward looking basis. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Further details are included in Accounting policies iii) Financial Instruments.

The collective assessment takes account of impairment that is likely to be present in the portfolio utilising the a new 'expected credit loss' (ECL) model. The model groups financial instruments into loan sub-portfolios that exhibit similar characteristics with further categorisation of the loan book into 12 months ECL and lifetime ECL. The 12 months ECL is from the date a financial asset is first recognised ("Stage 1"), lifetime ECL if the credit risk on that financial asset has significantly increased since the initial recognition ("Stage 2") and for assets that are assessed as credit impaired ("Stage 3") are included in individually assessed allowances. Refer to Accounting policies iii) Financial Instruments for details of how the model is calculated and how the movement in credit risk is determined.

If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognised, the previously recognised impairment loss is increased or decreased by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to 'write-offs recovered'.

Refer to Accounting policies iii) Financial Instruments for details on the Groups write-off policy.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C2 LOANS, ADVANCES AND NOTES FROM SECURITISATION TRUST (continued)

a) Impairment of loans and advances (continued)

The impact and unfolding developments of COVID-19 on the global and domestic economy, government, business and consumer impact and interplay is uncertain and unprecedented. This uncertainty is reflected in the Group's assessment of expected credit losses from its credit portfolio which are subject to a number of management judgements and estimates.

The following table summarises the key judgements and assumptions in relation to model inputs and interdependencies between these inputs, and highlights significant changes during the period.

Judgements and Assumptions	Details	Changes and considerations with COVID-19
Determining when a significant increase in credit risk SICR has occurred	The Group assess when SICR has occurred using qualitative and quantitative information. Information used included internal risk grade indicators, hardship applications and loan segment information. As a backstop, financial instruments that are 30 days or more past due are treated as credit risk SICR occurring.	Deferral of payments by customers in hardship arrangements is generally treated as an indication of a significant increase in credit risk (SICR), the deferral of payments under the current COVID-19 support packages for mortgages and business loans has not, in isolation, been treated as an indication of SICR. These packages are available to customers who have had income losses as a result of COVID-19 and who otherwise had up to date payment status prior to the onset of COVID-19. The relief packages allow for a deferral of payments for a short term.
Adjustments to each scenario	Overall economic environment moved to stronger recessionary outlook.	RBA Cash Rate: Change from 0.75% (2019) to 0.25% (2020) Unemployment Rate: Change from 5% (2019) to 9% (2020) Home Price Index: Change from 4% (2019) to 2% (2020) GDP Annual Change: from 2.5% (2019) to -6% (2020)
Probability weighting of each scenario	Base scenario 60%, upside 10% and downside 30%	Adjustment to underlying scenarios allows probability weighting to remain
Management adjustments	Inclusion of a COVID-19 management overlay	Management COVID-19 overlay stress scenario based on unemployment rates increasing above 10% and residential security values falling 30%.

Sensitivity Analysis

With the uncertainty from the impacts of COVID-19 the Group has undertaken additional forward looking sensitivity analysis of the credit portfolios to appropriately apply a prudent management adjustment overlay to the ECL allowance. This adjustment was measured based on results from stress testing the credit portfolios to measure changes in exposures and expected credit losses under projected stressed scenario conditions as a result of COVID-19 economic impacts. This provided a movement in arrears, default and collateral securities based on an alternative severe bad case. The applied adjustments were based on management judgment, historical experience, available information and economic outlook. The ECL model was adjusted by a management overlay with regards to these measured stress testing results.

The following sensitivity table shows the reported provision for ECL based on the probability weighted scenarios and what the provisions for ECL would be assuming a 100% weighting is applied to the base case scenario and to the downside scenario when all other assumptions are held constant as at 30 June 2020

	<b>\$'000</b>
Reported probability weighted ECL	<b>7,108</b>
100% base scenario	<b>6,970</b>
100% downside scenario	<b>7,644</b>

The following table indicates the weightings applied by the Consolidated Entity at 30 June 2020

<b>Model</b>	<b>Weighting</b>
Base	<b>60%</b>
Upside	<b>10%</b>
Downside	<b>30%</b>

The modelled provision for ECL at 30 June 2020 is a probability weighted estimate of the Group's view of the forward looking distribution of potential outcomes. The base scenario has been adjusted with the latest view of available information regarding the various interplay of economic, societal and government impacts of COVID-19. The current view is weighted as a 60% probable outcome of a base scenario and a 30 % downside outcome.

A management overlay was applied to the ECL model with regards to these measured stress testing results .

The management overlay include factoring the forward looking interplay of key economic factors with expectations of higher unemployment, falling GDP, government intervention and a decline in residential security prices by 30%. The applied scenario assumptions are subject to judgement and estimation, represented a point in time. The assumptions will be monitored having regard to emerging economic conditions, factors and risk which will apply further ongoing adjustment.

The below table details the approved COVID-19 impacted facilities

COVID-19 impacted facilities table (including off balance sheet exposures)

	Facility Count	Facility Balance	Collateral	ECL Provision
		\$,000	\$,000	\$,000
Stage 1	609	121,056	250,378	387
Stage 2	9	2,215	3,215	12
Stage 3	22	4,171	8,845	-
<b>Total</b>	<b>640</b>	<b>127,442</b>	<b>262,438</b>	<b>399</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C2 LOANS AND ADVANCES TO MEMBERS (Continued)

a) Impairment of loans and advances (Continued)

Provision for impairments on loans and advances to members

	Parent and Consolidated			
	Stage 1	Stage 2	Stage 3	Total
	12-mth ECL	Lifetime ECL not credit impaired	Lifetime ECL credit impaired	
	Collective Provision	Collective Provision	Specific Provision	
\$'000	\$'000	\$'000		
<b>At 1 July 2019</b>	2,803	168	1,071	4,042
Transferred to 12 months ECL collectively assessed	49	(49)	-	-
Transfer to lifetime ECL not credit impaired collectively assessed	(29)	29	-	-
Transfer to lifetime ECL credit impaired	-	(168)	168	-
New and increased provisions net of releases	3,158	137	361	3,656
Impaired loans written off	-	-	(590)	(590)
<b>At 30 June 2020</b>	<b>5,981</b>	<b>117</b>	<b>1,010</b>	<b>7,108</b>

Provision for impairments on loans and advances to members

	Parent and Consolidated				
	Personal Loans	Mortgage Loans	Commercial Loans	Revolving Credit	Total
	2020	2020	2020	2020	2020
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>At 1 July 2019</b>	1,730	1,616	418	278	4,042
Charge/(Recovery) for the year	(253)	3,213	106	-	3,066
<b>At 30 June 2020</b>	<b>1,477</b>	<b>4,829</b>	<b>524</b>	<b>278</b>	<b>7,108</b>
Individual impairment	-	1,011	-	-	1,011
Collective impairment	1,477	3,818	524	278	6,097
	<b>1,477</b>	<b>4,829</b>	<b>524</b>	<b>278</b>	<b>7,108</b>
Gross amount of loans in arrears	3,322	27,351	2,290	276	33,239

Provision for impairments on loans and advances to members

	Parent and Consolidated			
	Stage 1	Stage 2	Stage 3	Total
	12-mth ECL	Lifetime ECL not credit impaired	Lifetime ECL credit impaired	
	Collective Provision	Collective Provision	Specific Provision	
\$'000	\$'000	\$'000		
<b>At 1 July 2018</b>	2,798	122	1,178	4,098
Transferred to 12 months ECL collectively assessed	41	(41)	-	-
Transfer to lifetime ECL not credit impaired collectively assessed	(31)	31	-	-
Transfer to lifetime ECL credit impaired	-	(122)	122	-
New and increased provisions net of releases	(5)	178	831	1,004
Impaired loans written off	-	-	(1,060)	(1,060)
<b>At 30 June 2019</b>	<b>2,803</b>	<b>168</b>	<b>1,071</b>	<b>4,042</b>

	Parent and Consolidated				
	Personal Loans	Mortgage Loans	Commercial loans	Revolving Credit	Total
	2019	2019	2019	2019	2019
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>At 1 July 2018</b>	1,046	1,059	584	16	2,705
Charge/(Recovery) for the year	684	557	(166)	262	1,337
<b>At 30 June 2019</b>	<b>1,730</b>	<b>1,616</b>	<b>418</b>	<b>278</b>	<b>4,042</b>
Individual impairment	-	972	99	-	1,071
Collective impairment	1,730	644	319	278	2,971
	<b>1,730</b>	<b>1,616</b>	<b>418</b>	<b>278</b>	<b>4,042</b>
Gross amount of loans in arrears	2,919	28,945	2,899	663	35,426

b) Loan impairment expense

Change in provision for impairment of loans & advances net of release

	Consolidated	Parent
	2020	2020
	\$'000	\$'000
	3,344	3,344
	<b>3,344</b>	<b>3,344</b>

c) Loan Maturity Analysis

Not longer than 3 months  
 Longer than 3 months and not longer than 12 months  
 Longer than 12 months and not longer than 5 years  
 Longer than 5 years

Total gross loans and advances to members

	Parent and Consolidated	Parent and Consolidated
	2020	2019
	\$'000	\$'000
	12,403	7,724
	34,425	16,860
	126,968	100,261
	1,726,507	1,159,941
	<b>1,900,303</b>	<b>1,284,786</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C2	LOANS AND ADVANCES TO MEMBERS (Continued)	Parent and Consolidated	Parent and Consolidated
		2020	2019
	<b>d) Loan Security dissection</b>	<b>\$'000</b>	<b>\$'000</b>
	Secured by mortgage over Commercial property	142,127	117,777
	Secured by mortgage over real estate	1,663,263	1,098,452
	Partly secured by goods mortgage	65,895	50,977
	Wholly unsecured	29,018	17,580
	<b>Total gross loans and advances to members</b>	<b>1,900,303</b>	<b>1,284,786</b>

**e) Loan to valuation ratio**

The Group accepts a number of methods to value collateral for supporting loans. Real estate is valued utilising a licensed panel of valuers, the purchase price of arms length residential sales, Valuer General notices and market appraisals from real estate agents (a lower loan to valuation ratio is applied). Motor vehicles are valued by reference to an independent valuation guide.

It is impractical to provide a period end valuation of the security held against loans due to the large number of assets to be valued to arrive at the amount. A breakdown of the loan to valuation ratio on loans secured by mortgages over real estate, on a portfolio basis is as follows:

Loan to valuation ratio of less than 80%	1,510,791	977,754
Loan to valuation ratio of more than 80% but mortgage insured	219,230	154,071
Loan to valuation ratio of more than 80% but not mortgage insured	75,370	56,987
<b>Total loans secured by mortgage over real estate and commercial property</b>	<b>1,805,391</b>	<b>1,188,812</b>

**f) Concentration of loans**

- There were no loans to individual or related groups of members which exceed 10% of member funds in aggregate.
- There is no concentration of loans to individual members employed in a particular industry.
- Loans to members are concentrated solely in Australia and principally in Northern NSW.

	Parent and Consolidated	Parent and Consolidated
	2020	2019
	<b>\$'000</b>	<b>\$'000</b>
New South Wales	1,787,839	1,202,388
Other	112,464	82,398
<b>Total</b>	<b>1,900,303</b>	<b>1,284,786</b>

**g) Off-Balance sheet arrangements**

The Group has arrangements with Integris Securitisation Services Pty Limited whereby it acts as an agent to promote loans on their behalf, for on sale to an investment trust. The Group also manages the portfolio on behalf of the trust. The amount of securitised loans under management as at 30 June 2020 is \$1,106,522 (2019: \$778,690).

**h) Self Securitisation**

The Company has established the Trusts to provide access to emergency liquidity support in the event of a systemic liquidity crisis. The Trusts are in substance controlled by the Company. Accordingly, the Trusts are consolidated into the Company's financial statements. The Company sells the rights to future cash flows of eligible residential home loans into the Trusts and receives funds equal to the aggregated outstanding balances on all loans which the Trusts have purchased and subsequently issued Notes for investors to invest in. Two classes of notes were issued by the Trusts and both are fully owned by the Company. Whilst the rights to the underlying cash flows have been transferred, the Company has been appointed to service the loans and must continue to manage the loans as if it were the lender. Accordingly, the mortgage loans and associated financial liability from the Trusts on transfer of the loans are recognised in the Company's financial statements. During the financial year, an additional balance of \$298,408,160 loans was transferred to the trusts and the balance of securitised loans is \$392,208,393 (2019: \$165,077,712).

	Consolidated		Parent	
	2020	2019	2020	2019
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Loans assigned to the securitisation trust	-	-	392,274	165,078

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C3 OTHER FINANCIAL ASSETS

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<b>Equity Securities designated as FVOCI</b>				
Australian Settlements Limited	3	3	3	3
Auswide Bank Ltd	3	4	3	4
ID Exchange Pty Ltd	77	-	77	-
Indue Ltd	872	872	872	872
SocietyOne Holdings Pty Ltd	500	500	500	500
	<b>1,455</b>	<b>1,379</b>	<b>1,455</b>	<b>1,379</b>
<b>Contract assets</b>				
Insurance contracts	874	859	874	859
	<b>874</b>	<b>859</b>	<b>874</b>	<b>859</b>
<b>Total Other Financial Assets</b>	<b>2,329</b>	<b>2,238</b>	<b>2,329</b>	<b>2,238</b>

**Equity Securities designated as at FVOCI**

Other Financial Asset investments are non-derivative financial assets, principally equity securities. After initial recognition Other Financial Asset securities are measured at fair value with gains or losses being recognised as other comprehensive income until the investment is derecognised or until the investment is determined to be impaired, at which time the cumulative gain or loss is recognised in other comprehensive income.

The Group has classified investments in unlisted securities as Other Financial Assets investments and movements in fair value are recognised directly in equity. The fair value of investments that are actively traded in organised financial markets are determined by reference to quoted market bid prices at the close of business on the balance sheet date. For equity investments with no active market, fair values are estimated on the basis of the actual or forecasted financial position and results of the underlying assets or net assets taking consideration their risk profile. Refer to Note C5 (d).

The fair value of the shareholding of Indue Ltd and Australia Settlements Limited was based on a Net Asset Valuation basis performed in 2020. Indue Ltd and Australia Settlements Limited were created to supply services to mutual banks, credit unions & building societies, they do not have an independent business focus. The shares in Indue Ltd and Australian Settlements Limited are held to enable the Group to receive essential banking services.

SocietyOne is an unlisted finance company and the shares are valued at fair value using recent trade information and other available market information.

Auswide Bank Ltd is listed on the Australia Stock Exchange (ASX: ABA) and shares are valued at market price as at the balance date.

ID Exchange Pty Ltd is an unlisted company and the shares are valued at fair value using available market information.

The total of effect of valuation changes performed on Other Financial Assets to Other Comprehensive Income (OCI) was immaterial to the Group.

C4 INVESTMENTS AT AMORTISED COST

The group considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'. The assets are subject to impairment under AASB 9. The estimated provision for impairment losses was determined to be immaterial.

Non-derivative financial assets with fixed or determinable payments and fixed maturity are classified as Investments at Amortised Cost as they meet the AASB 9 SPPI test and when the Group has the positive intention and ability to hold to maturity. This cost is computed as the amount initially recognised minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of the difference between the initially recognised amount and the maturity amount.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
ADI debt investments	250,213	157,561	250,213	157,561
Semi Government securities	49,791	-	49,791	-
<b>Total investments at amortised cost</b>	<b>300,004</b>	<b>157,561</b>	<b>300,004</b>	<b>157,561</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C5 FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks: interest rate risk, credit risk, liquidity risk and operational risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity in the case of interest rate risk and ageing analysis for credit risk.

The Group manages these risks on a daily basis through the operational responsibilities of Executive and Senior Management and the functioning of the Asset and Liability Committee (ALCo), the Credit Committee, the Product & Fee Committee, and the Operational Risk & Compliance Committee and under policies approved by the Board after recommendation from the Audit Committee or Risk Committee.

a) Credit Risk

Credit risk is the risk that the Group will incur a loss when its members, clients or counterparties fail to discharge their contractual obligations. The Group manages and controls credit risk by setting limits for individual counterparties, geographical and industry concentrations and monitoring these exposures.

The Group has established a credit control review process to provide early identification of possible changes in the creditworthiness of counterparties, including regular collateral revisions. Credit limits are established by use of a comprehensive assessment process. The credit control review process allows the Group to assess the potential loss as a result of the risks to which it is exposed and take corrective action.

(i) Maximum exposure to credit risk

Maximum exposure to credit risk before collateral held or other credit enhancements:

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<b>Credit risk exposures relating to on balance sheet assets:</b>				
Cash and cash equivalents	128,887	65,748	90,093	59,881
Trade and other receivables	3,934	2,566	5,225	2,911
Loans and advances to members	1,900,303	1,284,786	2,330,103	1,455,386
Other financial assets	2,329	2,238	2,329	2,238
Investments at amortised cost	300,004	157,561	300,004	157,561
<b>Total on balance sheet</b>	<b>2,335,457</b>	<b>1,512,899</b>	<b>2,727,754</b>	<b>1,677,976</b>
<b>Credit risk exposures relating to off balance sheet assets:</b>				
Guarantees	5,485	2,679	5,485	2,679
Loan Repayments in advance	149,900	82,965	149,900	82,965
Undrawn loan commitments	112,055	61,508	112,055	61,508
<b>Total off balance sheet</b>	<b>267,440</b>	<b>147,152</b>	<b>267,440</b>	<b>147,152</b>
<b>Total on and off balance sheet</b>	<b>2,602,897</b>	<b>1,660,051</b>	<b>2,995,194</b>	<b>1,825,129</b>

(ii) Collateral

The amount and type of collateral required depends on an assessment of the credit risk of the member. Guidelines are in place with regards to the acceptability of types of collateral and valuation parameters.

The main types of collateral obtained are as follows:

- for commercial lending, charges over real estate properties and inventory; and
- for retail lending, mortgages over residential properties.

Management monitors the market value of collateral, requests additional collateral in accordance with the underlying agreement, and monitors the market value of collateral obtained during its review of the adequacy of the allowance for impairment losses.

The terms and conditions are specific to individual loan and security types.

It is the Group's policy to dispose of repossessed collateral in an orderly fashion. The proceeds are used to reduce or repay the outstanding claim. The Group does not occupy repossessed properties for business use.

Maximum exposure to credit risk taking into account the estimated FV of collateral held:

	Consolidated 2020			
	Estimated FV of collateral held			
	Exposure to credit risk	Property	Total Collateral	Net Exposure
	\$'000	\$'000	\$'000	\$'000
<b>Credit risk exposures relating to on balance sheet assets:</b>				
Cash and cash equivalents	128,887	0	0	128,887
Trade and other receivables	3,934	0	0	3,934
Loans and advances to members	1,900,303	2,573,368	2,573,368	0
Other financial assets	2,329	0	0	2,329
Investments at amortised cost	300,004	0	0	300,004
<b>Total on balance sheet</b>	<b>2,335,457</b>	<b>2,573,368</b>	<b>2,573,368</b>	<b>435,154</b>
<b>Credit risk exposures relating to off balance sheet assets:</b>				
Guarantees	5,485	0	0	5,485
Loan Repayments in advance	149,900	0	0	149,900
Undrawn loan commitments	112,055	0	0	112,055
<b>Total off balance sheet</b>	<b>267,440</b>	<b>0</b>	<b>0</b>	<b>267,440</b>
<b>Total on and off balance sheet</b>	<b>2,602,897</b>	<b>2,573,368</b>	<b>2,573,368</b>	<b>702,594</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C5 FINANCIAL RISK MANAGEMENT (Continued)

a) Credit Risk (Continued)  
(ii) Collateral (Continued)

Maximum exposure to credit risk taking into account the estimated FV of collateral held:

	Consolidated 2019			Net Exposure
	Estimated FV of collateral held			
	Exposure to credit risk	Property	Total Collateral	
	\$'000	\$'000	\$'000	\$'000
<b>Credit risk exposures relating to on balance sheet assets:</b>				
Cash and cash equivalents	65,748	0	0	65,748
Trade and other receivables	2,566	0	0	2,566
Loans and advances to members	1,284,786	2,301,719	2,301,719	0
Other financial assets	2,238	0	0	2,238
Investments at amortised cost	157,561	0	0	157,561
<b>Total on balance sheet</b>	<b>1,512,899</b>	<b>2,301,719</b>	<b>2,301,719</b>	<b>228,113</b>
<b>Credit risk exposures relating to off balance sheet assets:</b>				
Guarantees	2,679	0	0	2,679
Loan Repayments in advance	82,965	0	0	82,965
Undrawn loan commitments	61,508	0	0	61,508
<b>Total off balance sheet</b>	<b>147,152</b>	<b>0</b>	<b>0</b>	<b>147,151</b>
<b>Total on and off balance sheet</b>	<b>1,660,051</b>	<b>2,301,719</b>	<b>2,301,719</b>	<b>375,264</b>

During the financial period the Group realised \$12,927 (2019:\$563,800) of real estate and other assets through the enforcement of security. As at period-end, the market value of assets in possession by the Group was \$Nil (2019:\$8,500). The Group uses external agents to realise the value as soon as practicable, generally at auction, to settle indebtedness. Any surplus funds are returned to the borrower or are otherwise dealt with in accordance with appropriate insolvency regulations.

**(iii) Renegotiated loans**

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, the loan is no longer considered past due. Management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment under Stage 2 or Stage 3 of the ECL calculation.

**(iv) Impairment assessment**

The main considerations for loan impairment assessment are as follows:

- whether any payments of principal or interest are overdue; or
- there are any known difficulties in the cash flows of counterparties; or
- infringements of the original terms of the contract.

The Group addressed impairment assessment in two areas: individually assessed allowances and collectively assessed allowances.

**(v) Collectively assessed allowances**

Allowances are assessed collectively for losses in sub-portfolios of loans and advances that are not individually significant and for individually significant loans and advances where there is no objective evidence of individual impairment. Allowances are evaluated on each reporting date with each portfolio being separately reviewed. The grouping for collective impairment assessment is Personal Loans, Mortgage Loans, Commercial Loans and Revolving Credit.

Impairment losses are estimated by taking into consideration the following information: historical losses on the portfolio, current economic conditions, the approximate delay between the time a loss is likely to have been incurred and the time it will be identified as requiring an individually assessed impairment allowance, and expected receipts and recoveries once impaired. Management is responsible for calculating the length of the emergence period which can extend for as long as eighteen months.

**C5 FINANCIAL RISK MANAGEMENT (Continued)**

**a) Credit Risk (Continued)**

**(vi) Individually assessed allowances**

The Group determines specific allowances loans where there has been a significant decline in the credit quality and there is evidence of specific impairment.

**(vii) Analysis of age of financial assets that are past due but not impaired**

30 June 2020	Parent and Consolidated				
	1 to 30 days	30 to 60 days	60 to 90 days	90+ days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<i>Loans and advances to members</i>					
Personal Loans	811	411	459	1,641	3,322
Mortgage Loans	10,493	2,947	4,305	9,606	27,351
Commercial Loans	665	178	113	1,334	2,290
Revolving Credit	116	37	13	110	276
<b>Total</b>	<b>12,085</b>	<b>3,573</b>	<b>4,890</b>	<b>12,691</b>	<b>33,239</b>

30 June 2019	Parent and Consolidated				
	1 to 30 days	30 to 60 days	60 to 90 days	90+ days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<i>Loans and advances to members</i>					
Personal Loans	2,063	571	285	-	2,919
Mortgage Loans	23,488	2,371	727	2,359	28,945
Commercial Loans	1,821	1,012	7	59	2,899
Revolving Credit	386	63	214	-	663
<b>Total</b>	<b>27,758</b>	<b>4,017</b>	<b>1,233</b>	<b>2,418</b>	<b>35,426</b>

**(viii) Analysis of financial assets individually determined to be impaired**

**Parent and Consolidated**

	2020			2019		
	Gross Impaired Assets	Individually Assessed Provisions	Net Impaired Assets	Gross Impaired Assets	Individually Assessed Provisions	Net Impaired Assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Loans and advances to members	7,932	1,011	6,921	6,036	1,071	4,965
<b>Financial assets individually assessed as impaired</b>	<b>7,932</b>	<b>1,011</b>	<b>6,921</b>	<b>6,036</b>	<b>1,071</b>	<b>4,965</b>

**(ix) Credit quality of financial assets**

The credit quality of loans and advances and financial investments, can be assessed by reference to external credit ratings (if available):

**Loans and Advances**

30 June 2020	Stage 1		Stage 2		Stage 3	
	12-mth ECL Collective Provision		Lifetime ECL not credit impaired Collective Provision		Lifetime ECL credit impaired Specific Provision	
	Consolidated	Parent	Consolidated	Parent	Consolidated	Parent
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	1,878,823	1,878,823	7,480	7,480	14,000	14,000
	<b>1,878,823</b>	<b>1,878,823</b>	<b>7,480</b>	<b>7,480</b>	<b>14,000</b>	<b>14,000</b>

30 June 2019	Stage 1		Stage 2		Stage 3	
	12-mth ECL Collective Provision		Lifetime ECL not credit impaired Collective Provision		Lifetime ECL credit impaired Specific Provision	
	Consolidated	Parent	Consolidated	Parent	Consolidated	Parent
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Loans and Advances</b>	1,273,847	1,273,847	5,783	5,783	5,156	5,156
	<b>1,273,847</b>	<b>1,273,847</b>	<b>5,783</b>	<b>5,783</b>	<b>5,156</b>	<b>5,156</b>

- ECL stage 1: Corresponds to a senior investment grade to investment grade security with a Standard and Poor's rating of AAA to BBB-;

- ECL Stage 2: Corresponds to a sub-investment grade security with a Standard and Poor's rating of BB+;

- ECL stage 3: Corresponds to a security in default with a Standard and Poor's rating of D.

**Cash and cash equivalents and Investments at amortised cost**

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
AAA	29,860	2,002	29,860	2,002
AA	218,238	132,814	179,444	126,958
A	92,098	42,323	92,098	42,323
BBB	50,975	22,966	50,975	22,966
Unrated	37,720	23,192	37,720	23,192
	<b>428,891</b>	<b>223,297</b>	<b>390,097</b>	<b>217,441</b>

Financial Investments are subject to ECL provision but the Group has assessed the amount as immaterial.

The portfolio composition of loans and advances to members are as follows:

30 June 2020	Parent and Consolidated				
	Housing	Commercial	Personal	Total	
	\$'000	\$'000	\$'000	\$'000	\$'000
Loans	1,624,739	171,867	71,500	1,868,106	
Revolving Credit and Overdrafts	3,432	15,508	13,257	32,197	
<b>Total Balances</b>	<b>1,628,171</b>	<b>187,375</b>	<b>84,757</b>	<b>1,900,303</b>	
Percentage of portfolio	<b>85.7%</b>	<b>9.9%</b>	<b>4.5%</b>	<b>100.0%</b>	
Maximum percentage under Group policy	<b>100.0%</b>	<b>17.0%</b>	<b>30.0%</b>		

**C5 FINANCIAL RISK MANAGEMENT (Continued)**
**a) Credit Risk (Continued)**
**(ix) Credit quality of financial assets(Continued)**

30 June 2019	Parent and Consolidated			
	Housing \$'000	Commercial \$'000	Personal \$'000	Total \$'000
Loans	1,059,104	126,863	70,517	1,256,484
Revolving Credit and Overdrafts	2,372	13,497	12,433	28,302
<b>Total Balances</b>	<b>1,061,476</b>	<b>140,360</b>	<b>82,950</b>	<b>1,284,786</b>
Percentage of portfolio	<b>82.6%</b>	<b>10.9%</b>	<b>6.5%</b>	<b>100.0%</b>
Maximum percentage under policy	<b>100.0%</b>	<b>17.0%</b>	<b>30.0%</b>	

**b) Liquidity Risk**

Liquidity risk is the risk that the Group will be unable to meet its payment obligations when they fall due under normal and stress circumstances. To limit this risk, management has wholesale funding sources and emergency funding tools in addition to its core deposit base, manages assets with liquidity in mind and monitors future cash flows and liquidity on a daily basis. This incorporates an assessment of expected cash flows.

The Group maintains a portfolio of high quality liquid assets that can be easily liquidated in the event of an unforeseen interruption to cash flow. The Group also has lines of credit that it can access to meet its liquidity needs. The liquidity position is assessed and managed under a variety of scenarios, giving due consideration to stress factors relating to both the market in general and specifically to the Group. The most important of these is to maintain minimum regulatory limits on the ratio of net liquid assets to customer liabilities, set to reflect market conditions. Net liquid assets consists of cash and short term bank deposits available for immediate sale.

In order to minimise the risk of the Group's liquidity ratio falling below minimum regulatory limits the Board has determined a target liquidity ratio of 12%. In the event that the Group's liquidity ratio falls below 12%, or is considered to be at risk of falling below that level, specific remedial measures are required to be taken by the Board and management.

The liquidity ratio during the year was as follows:

	2020 %	2019 %
30 June	17.88	14.34
Average during the period	15.56	14.87
Highest	18.70	16.39
Lowest	13.67	13.46

**Maturities of financial liabilities**

The table below analyses the entity's financial liabilities into relevant maturity groupings based on the expected maturity date or settlement date.

The amounts disclosed in the table are the contractual undiscounted cash flows.

Parent & Consolidated						
Financial Liabilities	On demand	Less than 3 months	3 to 12 months	1 to 5 years	No Maturity	Total
As at 30 June 2020	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Deposits	1,280,471	486,607	333,737	45,308	-	2,146,123
Trade and other payables	20,125	-	-	-	-	20,125
<b>Total financial liabilities</b>	<b>1,300,596</b>	<b>486,607</b>	<b>333,737</b>	<b>45,308</b>	<b>-</b>	<b>2,166,248</b>
Contingent liabilities	5,485	-	-	-	-	5,485
Commitments	210,406	51,549	377	1,686	-	264,018
<b>Total other liabilities</b>	<b>215,891</b>	<b>51,549</b>	<b>377</b>	<b>1,686</b>	<b>-</b>	<b>269,503</b>

Parent & Consolidated						
Financial Liabilities	On demand	Less than 3 months	3 to 12 months	1 to 5 years	No Maturity	Total
As at 30 June 2019	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Deposits	781,961	261,048	266,223	63,326	-	1,372,558
Trade and other payables	16,662	-	-	-	-	16,662
<b>Total financial liabilities</b>	<b>798,623</b>	<b>261,048</b>	<b>266,223</b>	<b>63,326</b>	<b>-</b>	<b>1,389,220</b>
Contingent Liabilities	2,679	-	-	-	-	2,679
Commitments	122,930	21,542	243	1,455	-	146,170
<b>Total other liabilities</b>	<b>125,609</b>	<b>21,542</b>	<b>243</b>	<b>1,455</b>	<b>-</b>	<b>148,849</b>

i) The table excludes a parent liability of \$391,659,052 (2019: \$165,077,712) over 5 years for self securitised mortgage loans referred to in Note C2 h)

ii) The table excludes an available allocation of \$55,175,795 under the Term Funding Facility (TFF) from the Reserve Bank of Australia referred to in Note C7. No amounts have been drawn down on the TFF as of 30 June 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

C5 FINANCIAL RISK MANAGEMENT (Continued)

c) Interest Rate Risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments. The board has established limits on Value at Risk (VaR) and interest rate gaps for stipulated periods. Positions are monitored on a daily basis and hedging strategies are considered to ensure positions are maintained within the established limits.

(i) Value at Risk (VaR)

VaR is a statistical measure of the potential loss expected due to a change in market conditions arising from currently held positions, given a certain confidence level and holding period. VaR is presented as a dollar amount and is based on historically observed volatility. The holding period represents the implied liquidation period of the portfolio. It is the number of days required to either liquidate a portfolio or hedge the risk within the portfolio. The observation period is the number of days over which the previous market data (interest rates) is observed to predict the future. The 99% confidence level is the degree of confidence with which the VaR number will not be exceeded. A 99% confidence level implies that for 99 out of 100 observations, the market value based loss will not be greater than the VaR number.

As a normal distribution is used, the standard deviation of the portfolio is multiplied by 2.33 to achieve a 99% confidence level. A proxy set of interest rates must be used to estimate the changes in the yield curve. The proxy curve used by the Group is the interbank yield curve constructed from the official cash rate, BBSW and swap rates.

Since VaR is an integral part of the Group's interest rate risk management, VaR limits have been established for all non-trading operations and exposures are reviewed monthly against the limits by management.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
VaR exposure at 30 June	364	149	364	149
Average monthly VaR exposure	275	155	275	155
Maximum monthly VaR exposure	364	191	364	191
Minimum monthly VaR exposure	212	111	212	111

(ii) Sensitivity

The following table demonstrates the sensitivity to a reasonable change in interest rates, with all other variables held constant, of the Group's statement of profit and loss and other comprehensive income. This methodology was also applied in previous years.

The sensitivity of the statement is the effect of the assumed changes in interest rates on the net income for one year, based on floating rate non-trading financial assets and liabilities held at year end.

1% shift upwards of interest rate impact to income statement	882	589	882	589
1% shift downwards of interest rate impact to income statement	(882) -	589	(882)	(589)

d) Fair Value Measurements of financial assets and liabilities

AASB 13 Financial Instruments: Disclosures, requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- (b) inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2), and
- (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The majority of financial assets and financial liabilities of the Group are carried at amortised cost. While this is the value at which the Group expects the assets to be realised and the liabilities to be settled, the table below includes the estimated fair values as at 30 June:

30 June 2020	Consolidated				
	Carrying value	Level 1	Level 2	Level 3	Fair Value
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>					
Cash and cash equivalents	128,887	128,887	-	-	128,887
Investments at Amortised cost	300,004	-	300,004	-	300,004
Loans and advances	1,893,195	-	1,893,195	-	1,893,195
Other Financial assets	2,329	3	-	2,326	2,329
<b>Total financial assets</b>	<b>2,324,416</b>	<b>128,890</b>	<b>2,193,199</b>	<b>2,326</b>	<b>2,324,416</b>
<b>Financial liabilities</b>					
Deposits	2,146,122	-	2,146,122	-	2,146,122
<b>Total financial liabilities</b>	<b>2,146,122</b>	<b>-</b>	<b>2,146,122</b>	<b>-</b>	<b>2,146,122</b>
30 June 2019	Consolidated				
	Carrying value	Level 1	Level 2	Level 3	Fair Value
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>					
Cash and cash equivalents	65,748	65,748	-	-	65,748
Investments at Amortised cost	157,561	-	157,561	-	157,561
Loans and advances	1,280,744	-	1,280,744	-	1,280,744
Other Financial assets	2,238	4	-	2,234	2,238
<b>Total financial assets</b>	<b>1,506,290</b>	<b>65,752</b>	<b>1,438,305</b>	<b>2,234</b>	<b>1,506,290</b>
<b>Financial liabilities</b>					
Deposits	1,372,558	-	1,372,558	-	1,372,558
<b>Total financial liabilities</b>	<b>1,372,558</b>	<b>-</b>	<b>1,372,558</b>	<b>-</b>	<b>1,372,558</b>

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

### C5 FINANCIAL RISK MANAGEMENT (Continued)

#### d) Fair Value Measurements of financial assets and liabilities (Continued)

The fair value estimates were determined by the following methodologies and assumptions:

##### *Cash and cash equivalents*

The carrying values of cash, cash equivalents, liquid assets, and receivables due from other financial institutions approximate their fair value as they are short term in nature or are receivable on demand.

##### *Investments at amortised cost*

The fair value of investments at amortised cost was calculated using the effective interest rate method. The amortised cost carrying value approximates fair value and they are considered level 2 under the fair value measurement hierarchy.

##### *Loans and advances to members*

The carrying value of loans, advances and other receivables is net of specific provisions for impairment. These are carried at amortised cost. The amortised cost carrying value approximates fair value and they are considered level 2 under the fair value measurement hierarchy.

##### *Other financial assets*

Investments in unlisted and listed equity investments with a fair value of \$1,455,731 (2019: \$1,378,613) were included in Other Financial Asset Investments as at 30 June 2020. Movements in level 3 assets were related to ID Exchange Pty Ltd investment, with a fair value of \$77,360 transferred from Holiday Coast Credit Union Ltd with the business combination on 1 July 2019.

All Other Financial Assets other than Auswide Bank Ltd (level 1) are categorised as level 3 within the fair value hierarchy of AASB 13. There is no immediate intention to dispose of these investments. There were no changes between levels during the year.

##### *Deposits*

Deposits are carried at amortised cost. The amortised cost carrying value approximated fair value and are considered level 2 under the fair value hierarchy.

As at 30 June 2020 and 2019 there were no transfers of securities between levels.

#### e) Operational Risk

Operational risk is the risk of loss arising from systems failure, human error, fraud or external events. When controls fail to perform, operational risks can cause damage to reputation, have legal or regulatory implications, or lead to financial loss. The Group cannot expect to eliminate all operational risks, but through a control framework and by monitoring and responding to potential risks, the Group is able to manage the risks. Controls include effective segregation of duties, access to systems, authorisation and reconciliation procedures, staff training and assessment processes including the use of internal audit.

The Group manages these risks on a daily basis through the operational responsibilities of Executive and Senior management and the functioning of the Operational Risk & Compliance Committee (ORCC) under policies approved by the Board after recommendation from the Audit Committee or Risk Committee covering specific areas, such as outsourcing risk, fraud risk and business continuity risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

**C6 TRADE AND OTHER RECEIVABLES**

Trade and other receivables include amounts owed to the Group for services provided, accrued interest on loans and advances, investments, unrepresented cheques and deposits not yet banked on the bank account and reimbursements of expenses incurred on behalf of a third party. Trade and other receivables includes interest accrued on investments which is received on maturity. Amounts due for services provided are normally settled in 30 days.

Trade and other receivables are initially recorded at fair value including transaction costs. At reporting date, trade and other receivables are measured at amortised cost. These have been assessed for AASB 9 ECL and the amount is immaterial.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Accrued Interest and other accrued income	93	207	93	207
Sundry debtors and settlement accounts	2,840	1,502	2,840	1,502
Intercompany receivable from securitisation trust	-	-	1,291	345
Prepayments	1,001	857	1,001	857
<b>Total trade and other receivables</b>	<b>3,934</b>	<b>2,566</b>	<b>5,225</b>	<b>2,911</b>

There were no receivables past due at balance date.

With the exception of the intercompany receivable from the securitisation trust, the majority of trade and other receivables are collectable within 12 months.

**C7 TRADE AND OTHER PAYABLES**

Trade payables and other payables are carried at amortised cost and represent accrued interest on deposits and liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services. Trade liabilities are normally settled within 30 days.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Accrued interest payable	6,729	6,629	6,729	6,629
Sundry creditors and accrued expenses	1,922	1,825	1,945	1,825
Clearing accounts	11,474	8,208	11,474	8,208
<b>Total trade and other payables</b>	<b>20,125</b>	<b>16,662</b>	<b>20,148</b>	<b>16,662</b>

**Reserve Bank of Australia Term Funding Facility (TFF)**

As part of the response to the COVID-19 Pandemic, the Reserve Bank of Australia has made available a Term Funding Facility (TFF) for Australian ADI's are able to draw down on additional funding at 0.25% for up to 3 years up to an individual limit set by the RBA. Regional Australia Bank as at 30 June 2020 has an initial allowance available of \$55,175,795 of which \$0 is drawn. No amounts were drawn during the period.

Terms of the Term Funding Facility are;

- The initial allowance is available for drawdown until 30 September, 2020.
- any additional allowance is available for drawdown until 31 March 2021 and limit allocation is based on growth of commercial lending between Feb 2020 and March 2021. Any additional allowance is determined by the RBA
- Term of any drawdown is a maximum of 3 years from the date of drawdown
- Interest rate is fixed at 0.25% for the term of the facility
- Collateral will consist of that currently eligible for the Reserve Bank's domestic market operations and include self-securitised asset back securities of which the Trusts of the group are included
- The Reserve Bank will apply haircuts to the collateral which are set out on the Reserve Bank website and may be varied at any time
- Participants may terminate any usage of the TFF, in part or in full, before its maturity date in accordance with procedures set out by the Reserve Bank.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

**D CAPITAL MANAGEMENT**

**D1 CAPITAL MANAGEMENT**

The Group maintains an actively managed capital base to cover risks inherent in its business. The adequacy of the Group's capital is monitored using, among other measures, the rules and ratios established by the Australian Prudential Regulation Authority (APRA).

The primary objectives of the Group's capital management activities are to ensure that the Group complies with externally imposed capital requirements and that the Group maintains healthy capital ratios in order to support its activities.

During the past year the Group has complied in full with all its externally imposed capital requirements.

Although the Group actively monitors and manages its risk exposure in each of these areas, the Group does not calculate and determine its minimum capital needs by allocating a specific value or 'capital charge' to each type of risk. Rather, the Board has resolved that the Group will maintain, based on the outcomes of its annual capital planning processes, an 'internal minimum' target capital ratio (TCR) of 14%.

For capital adequacy purposes, authorised deposit-taking institutions must hold a minimum amount of Common Equity Tier 1 capital and Additional Tier 1 capital. In addition, they may include an amount of Tier 2 capital as part of their required capital holdings, up to the limits specified in the Prudential Standard *APS 110: Capital Adequacy*.

The Prudential Standard sets out the essential characteristics that an instrument must have to qualify as Tier 1 or Tier 2 capital for inclusion in the capital base for assessing Level 1 and Level 2 capital adequacy.

Tier 1 capital comprises the highest quality capital components. Tier 2 capital includes other components that, to varying degrees, fall short of the quality of Tier 1 capital but nonetheless contribute to the overall strength of an institution as a going concern.

For capital adequacy purposes, the capital base at Level 1 and Level 2 is defined as the sum of Common Equity Tier 1, Additional Tier 1 and Tier 2 capital after all specified deductions and adjustments, subject to the various limits that apply.

	Consolidated 2020 \$'000	Consolidated 2019 \$'000
Common Equity Tier 1 Capital	166,597	117,792
Additional Tier 1 Capital	-	-
Tier 2 Capital	4,595	3,401
<b>Total Capital</b>	<b>171,192</b>	<b>121,193</b>
Risk Weighted Assets	1,114,055	766,067
<b>Risk-based Capital Ratio</b>	<b>15.37%</b>	<b>15.82%</b>

The Group has been in compliance with the capital requirements imposed by APRA throughout the year.

**D2 REDEEMABLE MEMBER SHARES**

	Consolidated		Parent	
	2020 \$'000	2019 \$'000	2020 \$'000	2019 \$'000
Opening balance	708	678	708	678
Transfer from/(to) retained earnings	484	30	484	30
<b>Closing balance</b>	<b>1,192</b>	<b>708</b>	<b>1,192</b>	<b>708</b>

Under the *Corporations Act 2001* member shares are classified as redeemable preference shares. The redemption of these shares is required under the Act to be made from profits. The value of the shares that have been paid to members is in accordance with the terms and conditions of the share issue and the redemption account represents the amount of profits appropriated. No dividends were paid or are payable to the relevant holders.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

D3	RESERVES	Consolidated		Parent	
		2020	2019	2020	2019
		\$'000	\$'000	\$'000	\$'000
	<b>Other reserves</b>				
	Land and Buildings revaluation reserve	1,058	1,058	1,058	1,058
	Transfer of Land and Buildings revaluation reserve on merger of HCCU	1,535	-	1,535	-
	Other Financial Asset investments revaluation reserve	396	396	396	396
	<b>Total other reserves</b>	<b>2,989</b>	<b>1,454</b>	<b>2,989</b>	<b>1,454</b>
	<b>Movements:</b>				
	<b>Land and Buildings revaluation reserve</b>				
	Opening balance	1,058	1,058	1,058	1,058
	Transfer of Land and Buildings revaluation reserve on merger of HCCU	1,535	-	1,535	-
	Movement in Land and Building revaluation reserve	-	-	-	-
	<b>Balance at end of year</b>	<b>2,593</b>	<b>1,058</b>	<b>2,593</b>	<b>1,058</b>
	<b>Other Financial Asset investments revaluation reserve</b>				
	Opening balance	396	396	396	396
	Movement in Other Financial Asset revaluation reserve	-	-	-	-
	<b>Balance at end of year</b>	<b>396</b>	<b>396</b>	<b>396</b>	<b>396</b>

The Land & Buildings revaluation reserve records increments and decrements arising from the revaluation of land and buildings.

The Other Financial Asset investments revaluation reserve records investment in primarily equity investments that are not held for trading and are measured at fair value through other comprehensive income, where an irrecoverable election has been made by management. Amounts in the reserve are subsequently transfer to retained earnings, and not profit or loss, when the asset is derecognised. Dividends on such investments are recognised in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment.

E EMPLOYEE BENEFITS

E1	EMPLOYEE BENEFITS	Consolidated		Parent	
		2020	2019	2020	2019
		\$'000	\$'000	\$'000	\$'000
	<b>a) Employee benefits expense</b>				
	Salaries and wages	21,331	14,329	21,331	14,329
	Superannuation expense	1,752	1,251	1,752	1,251
	Other employee benefits expense	3,235	2,809	3,235	2,809
		<b>26,318</b>	<b>18,389</b>	<b>26,318</b>	<b>18,389</b>
	<b>b) Provision for Employee benefits</b>				

Liabilities for wages, salaries and annual leave are expected to be settled within 12 months of the reporting date after the end of the period in which the employees render related service are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable. The liability for annual leave is recognised in the provision for annual leave.

The liability for long service leave is not expected to be settled within 12 months after the end of the period in which the employees render the related service recognised in the provision for long service leave and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. In determining the present value of the liability, attrition rates and pay increases through promotion and inflation have been taken into account. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using the corporate bond rate at reporting date on national government bonds with terms to maturity that match, as closely as possible, to the estimated future cash flows.

Contributions are made by the Group to an employee's superannuation fund and are charged to the Statement of Profit or Loss and Other Comprehensive Income as incurred.

**Current**

Annual leave	1,603	1,218	1,603	1,218
Long service leave	2,212	1,406	2,212	1,406
<b>Total current provisions</b>	<b>3,815</b>	<b>2,624</b>	<b>3,815</b>	<b>2,624</b>

**Non-current**

Long service leave	518	501	518	501
<b>Total non current provisions</b>	<b>518</b>	<b>501</b>	<b>518</b>	<b>501</b>
<b>Total provisions</b>	<b>4,333</b>	<b>3,125</b>	<b>4,333</b>	<b>3,125</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

E2 RELATED PARTY DISCLOSURES

a) Remuneration of Key Management Personnel (KMP)

Key Management Personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, including any Director of that entity. Key Management Personnel has been taken to comprise the Directors and members of the Executive Management Team responsible for the day to day financial management and operational management of the Group.

The aggregate compensation of Key Management Personnel during the year comprising amounts paid or payable or provided for was as follows:

	Consolidated and Parent 2020	Consolidated and Parent 2019
	\$	\$
Short-term employee benefits	4,764,797	3,204,480
Termination benefits	724,982	-
Superannuation contributions	399,176	221,734
<b>Total remuneration of Key Management Personnel</b>	<b>5,888,955</b>	<b>3,426,214</b>

Remuneration shown as short term benefits means (where applicable) wages, salaries, paid annual leave, paid sick leave, profit-sharing and bonuses, and value of fringe benefits received, but excludes out of pocket expense reimbursements.

b) Loans to Key Management Personnel (KMP)

All loans disbursed to Key Management Personnel were approved on the same terms and conditions, which are applicable to members for each class of loan. There are no loans that are impaired in relation to the loan balances with Key Management Personnel and have been assessed in the ECL model as part of the Stage 1 collective provision.

Key Management Personnel who are not directors receive a concessional rate of interest on their loans and facilities. These benefits, where subject to fringe benefits tax, are included in the remuneration in (a) above.

There are no benefits or concessional terms and conditions applicable to the close family members of the Key Management Personnel.

	Consolidated and Parent 2020	Consolidated and Parent 2019
	\$	\$
(i) The aggregate value of loans to Key Management Personnel as at balance date:	5,957,633	5,761,535
(ii) The total value of revolving credit facilities to Key Management Personnel as at balance date:	115,000	85,500
(iii) Less amounts drawn down and included in total loans above	(49,328)	(44,095)
<b>Net revolving credit facilities available</b>	<b>65,672</b>	<b>41,405</b>
Fixed term loans disbursed to Key Management Personnel during the year	675,000	42,000
Average balance of revolving credit facilities	43,099	46,006
<b>Total loans disbursed to Key Management Personnel</b>	<b>718,099</b>	<b>88,006</b>
Interest and other revenue earned on loans and revolving credit facilities to Key Management Personnel	185,148	201,718

c) Deposits from Key Management Personnel

Total value of term and savings deposits from Key Management Personnel	858,397	731,539
Total interest paid on deposits to Key Management Personnel	9,194	5,175

Directors have received interest on deposits with the Group during the financial year. Interest has been paid on terms and conditions no more favourable than those available on similar transactions to members of the Group.

The Group's policy for receiving deposits from other related parties and in respect of other related party transactions, is that all transactions are approved and deposits accepted on the same terms and conditions that apply to members for each type of deposit.

d) Other transactions of Key Management Personnel

There are no benefits paid or payable to the close family members of the Key Management Personnel.

Apart from the above transactions, there are no service contracts to which Key Management Personnel or their close family members that are an interested party.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

F OTHER DISCLOSURES

F1 REMUNERATION OF AUDITORS

	Consolidated		Parent	
	2020	2019	2020	2019
Remuneration of the auditor for:	\$	\$	\$	\$
• Statutory & Regulatory Audits	234,000	209,500	234,000	209,500
• Other Audit Services	5,000	-	5,000	-
• Taxation Services	26,200	17,700	26,200	17,700
<b>Total remuneration of auditors</b>	<b>265,200</b>	<b>227,200</b>	<b>265,200</b>	<b>227,200</b>

F2 LEASES

a) Leases as a Lessee

The Group has entered into commercial leases on certain commercial properties from which branches operate. The leases typically run for a period between one to ten years, with an option to renew the lease after that date. Lease payments are renegotiated at the expiry of the lease, or on exercising of option to renew, to reflect market rental. Some leases provide for additional rent payments that are based on changes in local price indices. For certain leases, the Group is restricted from entering into any sub-lease arrangements.

The retail and office property leases were entered into prior to 1 July 2019. Previously, these leases were classified as operating leases under AASB 117.

One of the leased properties has been sub-let by the Group. The lease and sub-lease expire in October 2021.

The Group does not lease any equipment which was previously classified as finance leases under AASB 117.

The Group leases office equipment with contract terms of 5 years. These leases are short-term and of low value items. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

Information for which the Group is a lessee is presented below.

(i) Right-of-use assets

Right-of-use assets related to leased properties that do not meet the definition of investment property are presented as property, plant and equipment.

	Land and Buildings	Total
	\$'000	\$'000
<b>2020</b>		
Balance at 1 July	5,066	5,066
Depreciation charge for the year	(940)	(940)
<b>Balance at 30 June</b>	<b>4,126</b>	<b>4,126</b>

(ii) Amounts recognised in profit or loss

	2020
<b>2020 - Leases under AASB 16</b>	<b>\$'000</b>
Interest on lease liabilities	238
Income from sub-leasing right-of-use assets presented in 'other revenue'	34
Expenses relating to short-term leases	381
<b>2019 - Operating leases under AASB 117</b>	
Lease expense	1,284
Sub-lease income presented in 'other revenue'	64

(iii) Amounts recognised in statement of cash flows

	2020
	<b>\$'000</b>
Total Cash outflow for leases	1,165

(iv) Extension options

Some property leases contain extension options exercisable by the Group up to one year before the end of the non-cancellable contract period. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Group and not by the Lessors. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

**F3 COMMITMENTS**

To meet the financial needs of members, the Group enters into loan commitments. Even though these obligations may not be recognised on the Statements of financial position, they do contain credit risk and are therefore part of the overall risk of the Group.

**a) Undrawn Loan Commitments**

Commitments to extend credit represent contractual commitments to make loans and revolving credits. Commitments generally have fixed expiry dates, or other termination clauses. Since commitments may expire without being drawn upon, the total contract amounts do not necessarily represent future cash requirements.

However, the potential credit loss is less than the total unused commitment since most commitments to extend credit are contingent upon members maintaining specific standards. The Group monitors the term to maturity of credit commitments because longer term commitments generally have a greater degree of credit risk than shorter term commitments.

These commitments have been considered when estimating the overall ECL provisions for loans and advances. See note C2 a) for breakdown of ECL.

	<b>Consolidated</b>		<b>Parent</b>	
	<b>2020</b>	<b>2019</b>	<b>2020</b>	<b>2019</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Loans Approved but not funded	51,549	21,542	51,549	21,542
Loan Repayments in advance	149,900	82,965	149,900	82,965
Undrawn lines of commitment	60,506	39,965	60,506	39,965
	<b>261,955</b>	<b>144,472</b>	<b>261,955</b>	<b>144,472</b>

**F4 CONTINGENT LIABILITIES**

**Financial Guarantees**

Letters of guarantee commit the Group to make payments on behalf of customers in the event of a specific act, generally related to contract performance. Guarantees carry the same credit risk as loans. The guarantees committed to by the Group are secured by term deposit and / or real property.

The amount guaranteed at balance date is limited to \$4,789,216 (2019: \$2,678,705).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

F5 LAND AND BUILDINGS

Land and buildings are measured at fair value, based on periodic but at least triennial valuations by external independent valuers, less subsequent depreciation on buildings and less any impairment losses recognised after the date of revaluation. The fair value is reassessed prior to sale.

Any property revaluation increment is credited to the land and building revaluation reserve included in the equity section of the STATEMENTS of financial position, except to the extent that it reverses a revaluation decrease of the same asset previously recognised in the STATEMENTS of profit or loss and other comprehensive income, in which case the increase is recognised in profit or loss.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the assets.

Upon disposal or derecognition, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

The Armidale head office property was last revalued based on an independent assessment by MVS National Valuations and Property Consulting as at June 2018. During the year the Group acquired additional property in Armidale which is carried at cost having been assessed as approximating fair value. The Wauchope property transferred at merge with Holiday Coast Credit Union Ltd (HCCU) was last valued based on an independent assessment by PM Valuations as at June 2017, with the Group having assessed the carrying value remains reasonable and approximates current fair value in line with requirements of AASB 3.

The Group assesses impairment of all assets at each reporting date by evaluating conditions specific to the Group and to the particular asset that may lead to impairment. These include product performance, technology, economic and political environments and future product expectations. If an impairment trigger exists the recoverable amount of the asset is determined. This involves value in use calculations, which incorporate a number of key estimates and assumptions.

	Consolidated		Parent	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
(a) Land and buildings				
At valuation	8,335	3,003	8,335	3,003
Less accumulated depreciation	(815)	(53)	(815)	(53)
	<u>7,520</u>	<u>2,950</u>	<u>7,520</u>	<u>2,950</u>
(b) Movements in carrying amounts				

Reconciliations of the carrying amounts of each class of land and buildings between the beginning and end of the current financial year are set out below.

2020	Parent and Consolidated
	Land & Buildings
	\$'000
Balance at the beginning of the year	2,950
Transfers on merger with HCCU	2,452
Additions	2,336
Depreciation expense	(218)
<b>Carrying amount</b>	<u><b>7,520</b></u>
2019	Parent and Consolidated
	Land & Buildings
	\$'000
Balance at the beginning of the year	3,000
Additions	3
Depreciation expense	(53)
<b>Carrying amount</b>	<u><b>2,950</b></u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

F6 BUSINESS COMBINATION

During the year Regional Australia Bank Ltd merged with Holiday Coast Credit Union Ltd, a Wauchope based Credit Union, pursuant to the Financial Sector (Transfer and Restructure) Act 1999(cth). Regulatory Approval was obtained from APRA for the merger effective from 1 July 2019. The primary reason for the merger was to deliver a strong and sustainable mutual financial institution in regional Australia.

Identifiable assets and liabilities of Holiday Coast Credit Union Ltd as at the date of the merger were:

	Carrying Value	Fair Value on Merger
	\$'000	\$'000
<b>ASSETS</b>		
Cash and cash equivalents	26,927	26,927
Financial assets at amortised cost	117,482	117,482
Loans and advances to members	480,934	480,934
Trade and other receivables	1,027	1,027
Other financial assets	77	77
Property, plant and equipment	3,465	3,465
Intangible Assets	338	338
Taxation assets	1,209	1,209
<b>Total Assets</b>	<b>631,459</b>	<b>631,459</b>
<b>LIABILITIES</b>		
Deposits from members	582,587	582,587
Trade and other payables	5,271	5,271
Provisions	1,553	1,553
Taxation liabilities	505	505
<b>Total Liabilities</b>	<b>589,916</b>	<b>589,916</b>
<b>Fair Value of identifiable net assets attributable to Holiday Coast Credit Union Ltd</b>	<b>41,543</b>	<b>41,543</b>

As at the date of the merger, fair value of the assets and liabilities of Holiday Coast Credit Union Ltd were determined to be equivalent to the carrying value.

Mergers with other mutual entities are accounted for by recognising the identifiable assets and liabilities of the transferring entity on the statements of financial position at their fair value at the date of the merger. The excess of the fair value of assets taken up over liabilities assumed is taken directly to equity as a reserve.

F7 SUBSEQUENT EVENTS

The COVID-19 outbreak has continued to impact the Australian community. Since the reporting date, the number of infections has increased significantly in Victoria with small spikes in cases also seen in NSW. Measures taken by the Australian government and local State governments to contain the virus and reduce economic hardship continue to impact the wider economy and the Group's business. Since the reporting date, there has been no material impact on the carrying value of the Group's assets based on the information available as of the date of this report. The level of hardship loan repayment deferral requests and subsequent approvals have not materially changed since reporting date.

Subsequent to the Balance Date, the Term Funding Facility (TFF) allowance from the Reserve Bank of Australia (RBA) has increased from \$55,175,795 to \$115,100,963, of which \$57,975,118 has been drawn. Refer to Note C5(b) and Note C7 for further details of the TFF.

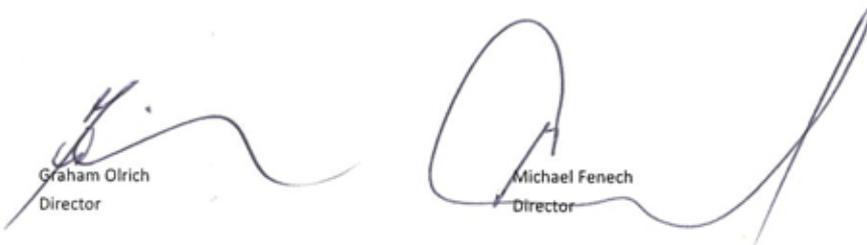
Other than disclosed above, there has not arisen in the interval between the end of this financial year and the date of this report any item, transaction or event of a material or unusual nature, likely, in the opinion of the Directors, to significantly affect the operations of the Group, the results of operations, or the state of the affairs of the Group in future financial year.

## DECLARATION BY DIRECTORS

The Directors of Regional Australia Bank Ltd (the Company) declare that in the opinion of the Directors:

- (a) The financial statements and notes of the Company are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the financial position of the Company as at 30 June 2020 and of its performance for the year ended on that date; and
  - (ii) complying with Accounting Standards and *Corporations Regulations 2001*;
- (b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- (c) Note 2(b) confirms that the financial statements comply with International Financial Reporting Standards as issued by the International Standards Board.

This declaration is made in accordance with a resolution of the Board of Directors.



Graham Olrich  
Director

Michael Fenech  
Director

25 September 2020



# Independent Auditor's Report

To the members of Regional Australia Bank Ltd

## Opinion

We have audited the **Financial Report** of Regional Australia Bank Ltd (the Group Financial Report). We have also audited the Financial Report of Regional Australia Bank Ltd (the Parent financial Report).

In our opinion, the accompanying Financial Reports of the Group and the Parent are in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the **Group's** and Parent's financial position as at 30 June 2020 and of their financial performance for the year ended on that date; and
- complying with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

The respective **Financial Reports** of the Group and the Parent comprises:

- Consolidated and Parent's *statements of financial position* as at 30 June 2020.
- Consolidated and Parent's *statements of profit or loss and other comprehensive income, statements of changes in equity, and statements of cash flows* for the year then ended.
- Notes including a summary of significant accounting policies.
- Directors' Declaration.

The **Group** consists of Regional Australia Bank Ltd (the Parent) and the entities it controlled at the year-end or from time to time during the financial year.

## Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Reports* section of our report.

We are independent of the Group in accordance with *the Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code)* that are relevant to our audit of the Financial Reports in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

## Other Information

Other Information is financial and non-financial information in Regional Australia Banks Ltd's annual reporting which is provided in addition to the Financial Reports and the Auditor's Report. The Directors are responsible for the Other Information.

Our opinion on the Financial Reports does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Reports, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with



the Financial Reports or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

### Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- preparing the Financial Reports that gives a true and fair view in accordance with *Australian Accounting Standards* and the *Corporations Act 2001*;
- implementing necessary internal control to enable the preparation of a Financial Reports that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- assessing the Group and Parent's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group and Parent and or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Reports as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Reports.

A further description of our responsibilities for the audit of the Financial Reports is located at the *Auditing and Assurance Standards Board* website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar3.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf). This description forms part of our Auditor's Report.

KPMG

Nicholas Buchanan

Partner

Sydney

25 September 2020





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